

Agenda
Human Resources Committee
Jefferson County Courthouse
320 S Main St, Room 112
Jefferson, WI 53549

May 21, 2013 @ 8:30am

Committee Members: James Braughler, Chair; Greg David; Pamela Rogers, Secretary; Jim Schroeder,
and Dick Schultz, Vice-Chair

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Citizen comments
6. Approval of April 16, 2013 minutes
7. Communications
8. Presentation on an Overview of Health Care Reform by Rae Anne Beaudry, the Horton Group
9. Discussion and possible recommendation to establish an initial plan to be in compliance with Health Care Reform requirements, including amendments to HR0640, Health Insurance, and any other applicable ordinance to comply with the new regulation
10. Presentation on the Wisconsin Deferred Compensation Program by Emily Lockwood and Heather Danielson, Wisconsin Deferred Compensation Program
11. Discussion and possible recommendation to offer employees the Wisconsin Deferred Compensation Program
12. Monthly Financial Report
13. Consideration to create four Economic Support Specialist I/II positions and an Administrative Assistant I/II position for Human Services
14. Consideration of Personnel Ordinance HR0360, Hours of Work, Overtime and Compensatory Time, to address the issue whether to continue winter maintenance pay differential, and if so, in what format
15. Discussion of HR0690, Vacation with Pay, including clarification of 'reasonable opportunity' in sec. F
16. Discussion of a cost of living adjustment to the pay scales in 2014
17. Set next meeting date and agenda
18. Adjournment

Next scheduled meeting: June 18, 2013 @ 8:30am.

The Committee may discuss and/or take action on any item specifically listed on the agenda

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.