

Agenda - Human Resources Committee
Jefferson County Courthouse
311 S Center Ave, Room 112
Jefferson, WI 53549

Tuesday, September 17, 2019 @ 8:30 a.m.

Committee Members: James Braughler, Chair; Kirk Lund; Laura Payne, Secretary; James Schroeder; Michael Wineke, Vice Chair

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Public comment (Members of the Public who wish to address the Committee on specific agenda items must register their request at this time)
6. Communications
 - a. Retirement Recognitions, July – September, 2019
7. Approval of July 16, 2019, Human Resources Committee Minutes
8. Discussion and possible action on amending Resolution 2004-50 regarding insurance coverage for County employees on active military duty and their families
9. Discussion and possible action on amending Resolution 2004-51 regarding vacation accrual for County employees on active military duty
10. Discussion and possible action on 2020 Dean Health Insurance renewal rates, premium contributions and optional plan design for active County employees
11. Discussion and possible action on 2020 Dean Health Insurance renewal rates, premium contributions and optional plan design for retired County employees
12. Discussion and update on review of Personnel Policies and the Personnel Ordinance
13. Convene into closed session pursuant to Wisconsin State Statute section 19.85 (1)(e), “Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session” for the purpose of:
 - a. Discussing labor negotiation strategy with the Labor Association of Wisconsin, Local 102
 - b. Discussing deferred compensation proposals
14. Reconvene into open session for possible action on items discussed in closed session
15. Review of August, 2019 monthly financial reports for Human Resources and Safety
16. Report from Human Resources Director:
 - a. July and August, 2019, monthly accomplishments and goals
 - b. Vacant position requests
 - c. Emergency Help requests
 - d. Leave of Absence requests
 - a. Additional steps and/or Benefits and/or Interim Appointments provided to employees
17. Set next meeting date and agenda items
18. Adjournment

Next scheduled meeting: Tuesday, October 15, 2019 at 8:30 a.m.

A quorum of any Jefferson County Committee, Board, Commission or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at this meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.