

Agenda - Human Resources Committee
Jefferson County Courthouse
311 S Center Ave, Room 205 and Videoconference
Jefferson, WI 53549

Tuesday, September 21, 2021 @ 8:30 a.m.

Join Zoom Meeting:

<https://zoom.us/j/94682887058?pwd=VUpnY1lFOGU4VEVjZFFNREdycU1TUT09>

Meeting ID: 946 8288 7058

Passcode: 427144

One tap Mobile: **1-312-626-6799, 946 8288 7058#**

Committee Members: James Braughler, Chair; Joan Fitzgerald; Laura Payne, Secretary; Brandon White, and Michael Wineke, Vice Chair

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Public comment (Members of the Public who wish to address the Committee on specific agenda items must register their request at this time)
6. Communications
7. Approval of August 17, 2021, Human Resources Committee Minutes
8. Discussion and possible action to approve the 2021 Classification Market Study
9. Discussion and possible action approving Seasonal and Non-Classified position rates for 2022
10. Discussion and possible action concerning eligibility for retiree health coverage
11. Discussion and possible action on amending Resolution 2004-50 regarding insurance coverage for County employees on active military duty and their families and Resolution 2004-51 regarding vacation accrual for County employees on active military duty
12. Update and discussion concerning COVID policy and trends for Jefferson County employees
13. Discussion on President Biden's Executive Order mandating vaccinations and/or weekly testing for certain employees
14. Review of August 2021 monthly financial reports for Human Resources and Safety
15. Report from Human Resources Director:
 - a. Vacant position requests
 - b. Emergency Help requests
 - c. Additional steps, benefits, and bonuses provided to employees
 - d. Summary of reclassification requests
 - e. Update of Human Resources activities in August, 2021
16. Set next meeting date and agenda items, including consideration to change the meeting time for the October meeting
17. Adjournment

Next scheduled meetings:
Tuesday, October 19, 2021, at 8:30 a.m.
Tuesday, November 16, 2021, at 8:30 a.m.

A quorum of any Jefferson County Committee, Board, Commission or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at this meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.