

Agenda - Human Resources Committee
Jefferson County Courthouse
311 S Center Ave, Room 205, and Videoconference
Jefferson, WI 53549
Tuesday, June 21, 2022, at 8:30 a.m.

Join Zoom Meeting: <https://us06web.zoom.us/j/87697754337?pwd=cnVKMzd0TkZFY3RPRHpxMW5kTGxVdz09>

Meeting ID: 876 9775 4337

Passcode: Meet2022

One tap Mobile: 1-312-626-6799

Committee Members: James Braughler, Chair; Joan Fitzgerald, Vice-Chair; Timothy Mielke, Meg Turville-Heitz, and Michael Wineke

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Public comment (Members of the Public who wish to address the Committee on specific agenda items must register their request at this time)
6. Communications
 - a. Personnel Ordinance Sections concerning Employment
7. Approval of May 17, 2022, Minutes
8. Convene into closed session pursuant to Wisconsin State Statute section 19.85 (1)(e), "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session" for the purpose of discussing and considering:
 - a. Approval of modifying the labor agreement with Local 102 of the Labor Association of Wisconsin, allowing the utilization of Support Services deputies in the Jail
 - b. Approval of modifying Article 10-Overtime, Section 10.09, of the labor agreement with Local 102 of the Labor Association of Wisconsin

Note: For the purpose of this closed session, the Committee will be acting as the Jefferson County Civil Service Grievance Committee.
9. Reconvene into open session for possible action on approving two Side Letters of Agreement with Local 102 of the Labor Association of Wisconsin
10. Discussion and possible action recommending to repeal and replace the Civil Service Ordinance
11. Discussion and possible action recommending suspension of the Civil Service Ordinance hiring procedure, specifically waiving educational requirement at time of hire
12. Review of June 2022 monthly financial reports for Human Resources and Safety
13. Report from Human Resources Director:
 - a. Vacant position requests
 - b. Emergency Help requests
 - c. Additional steps, benefits, and bonuses provided to employees
 - d. Update of Human Resources activities
14. Set next meeting date and agenda items, including possibly rescheduling Tuesday, September 20, 2022
15. Adjournment

Next scheduled meetings:
Tuesday, July 19, 2022, at 8:30 a.m.
Tuesday, August 16, 2022, at 3:00 p.m.
Tuesday, September 20, 2022, at 3:00 p.m. (tentative)

A quorum of any Jefferson County Committee, Board, Commission, or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at this meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.