

**Human Resources Committee Agenda**  
**Highway Committee Room**  
**1425 Wisconsin Dr, and Videoconference**  
**Jefferson, WI 53549**  
**Tuesday, February 21, 2023, at 8:30 a.m.**

Join Zoom Meeting: <a href="https://us06web.zoom.us/j/87697754337?pwd=cnVKMzd0TkZFY3RPRHpxMW5kTGxVdz09">https://us06web.zoom.us/j/87697754337?pwd=cnVKMzd0TkZFY3RPRHpxMW5kTGxVdz09</a>	
Meeting ID: 876 9775 4337	Passcode: Meet2022
One tap Mobile: <a href="tel:1-312-626-6799">1-312-626-6799</a>	

Committee Members: James Braughler, Chair; Joan Fitzgerald, Vice-Chair; Meg Turville-Heitz; Michael Wineke; Karl Zarling

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Public comment (Members of the Public who wish to address the Committee on specific agenda items must register their request at this time)
6. Approval of January 17, 2023, Minutes
7. Communications
8. Discussion and possible action approving COBRA rates for the Health Reimbursement Arrangement (H.R.A.) plan for 2023 and 2024
9. Convene into closed session pursuant to Wisconsin State Statute section 19.85 (1)(e), "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, for the purpose of discussion and possible action on labor negotiation strategy
10. Reconvene into open session for possible action on items discussed in closed session
11. Discussion and possible action on approving procedure to analyze employee compensation data and apply to the County's non-represented pay grade system
12. Review of January 2023 monthly financial reports for Human Resources and Safety
13. Report from Human Resources Director
14. Set next meeting date and agenda items
15. Adjournment

**Next scheduled meetings:**  
**Tuesday, March 21, 2023, at 8:30 a.m.**  
**Tuesday, April 18, 2023, at 8:30 a.m.**  
**Tuesday, May 17, 2023, at 8:30 a.m.**

*A quorum of any Jefferson County Committee, Board, Commission, or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.*

*Individuals requiring special accommodations for attendance at this meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.*