Human Resources Committee Agenda Highway Committee Room 1425 Wisconsin Dr, and Videoconference Jefferson, WI 53549 Tuesday, August 15, 2023, at 8:30 a.m.

Join Zoom Meeting:https://us06web.zoom.us/j/87697754337?pwd=cnVKMzd0TkZFY3RPRHpxMW5kTGxVdz09Meeting ID: 876 9775 4337Passcode: Meet2022One tap Mobile:1-312-626-6799

Committee Members: James Braughler, Chair; Joan Fitzgerald, Vice-Chair; Meg Turville-Heitz; Michael Wineke; Karl Zarling

- 1. Call to order
- 2. Roll call (establish a quorum)
- 3. Certification of compliance with the Open Meetings Law
- 4. Review of the Agenda
- 5. Public comment (Members of the Public who wish to address the Committee on specific agenda items must register their request at this time)
- 6. Approval of July 18, 2023, Minutes
- 7. Communications
- 8. Update and discussion of Employee Recruitment and Retention Workgroup meeting
- 9. Update of approval of implementing a wellness incentive program for the remainder of 2023
- 10. Update and discussion on possible amendments to the County's vacation policy
- 11. Update and discussion on employee compensation data and the impact on the County's non-represented pay grading system and compensation policy
- 12. Convene into closed session pursuant to Wisconsin State Statute section 19.85 (1)(e), "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, for the purpose of discussion and possible action on labor negotiation strategy and/or approval of labor contract with the Jefferson County Deputy Sheriff's.
- 13. Reconvene into open session for possible action on items discussed in closed session
- 14. Review of July 2023 monthly financial reports for Human Resources and Safety
- 15. Report from Human Resources Director
- 16. Set next meeting date and agenda items
- 17. Adjournment

Next scheduled meetings: Tuesday, September 19, 2023, at 8:30 a.m. (tentative) Tuesday, October 17, 2023, at 8:30 a.m. Tuesday, November 21, 2023, at 8:30 a.m.

A quorum of any Jefferson County Committee, Board, Commission, or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at this meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.