Human Resources Committee Agenda Jefferson County Courthouse Conference Room C2003 311 S Center Avenue Jefferson, WI 53549

Tuesday, October 15, 2024, at 8:30 a.m.

Join Zoom Meeting: https://us06web.zoom.us/j/87697754337?pwd=cnVKMzd0TkZFY3RPRHpxMW5kTGxVdz09

Meeting ID: 876 9775 4337 Passcode: Meet2022

One tap Mobile: 1-312-626-6799

Committee Members: James Braughler, Joan Callan, Kirk Lund, Matthew Tracy, and Karl Zarling

- 1. Call to order
- 2. Roll call (establish a quorum)
- 3. Certification of compliance with the Open Meetings Law
- 4. Review of the Agenda
- 5. Public comment (Members of the Public who wish to address the Committee on specific agenda items must register their request at this time)
- 6. Approval of August 29, 2024, Minutes
- 7. Communications
- 8. policies
- 9. Discussion and possible action approving ordinance to amend sections of the Jefferson County Civil Service Ordinance to Revise Recruitment Process for Deputy Sheriff positions
- 10. Discussion of recruitment efforts for the Risk Manager/Safety Officer position and possible action amending the 2025 budget Classification listing and budget allocation
- 11. Convene into closed session pursuant to Wisconsin State Statute section 19.85 (1)(e), "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, for the purpose of discussion and possible action on labor negotiation strategy with the Jefferson County Deputy Sheriff's Association and the Jefferson County Supervisors Association
- 12. Reconvene into open session for possible action on items discussed in closed session
- 13. Review of September 2024 monthly financial reports for Human Resources and Safety
- 14. Report from Human Resources Director
 - a. Requests to fill vacant positions
 - b. Emergency Help requests
 - c. Extra steps and/or benefits for new hires and current positions
 - d. Approvals of Leaves of Absences
 - e. Update on Human Resources Department activities
- 15. Discussion and possible action on tentative future meeting schedule and agenda items.
- 16. Adjournment

Next scheduled meetings: Tuesday, November 19, 2024, at 8:30 a.m. Tuesday, December 17, 2024, at 8:30 a.m.

A quorum of any Jefferson County Committee, Board, Commission, or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at this meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.