AGENDA

JEFFERSON COUNTY BOARD MEETING

Tuesday, July 8, 2008, 7:00 p.m.

Jefferson County Courthouse 320 South Main Street, Room 205 Jefferson, WI 53549

- 1. CALL TO ORDER
- 2. ROLL CALL

3. CERTIFICATION OF COMPLIANCE WITH OPEN MEETING LAW

4. **REVIEW OF THE AGENDA**

5. APPROVAL OF COUNTY BOARD MINUTES – JUNE 10, 2007 MEETING

6. **COMMUNICATIONS**

- a. Treasurer's Monthly Report (Addendum to Agenda)
- b. Letter from InnerView Management Intelligence for Healthcare 2007 Excellence in Action award Countryside Home
- c. Letter from Opportunities Juvenile Mentoring Program
- d. Zoning Committee Notice of Public Hearing, July 17, 2008, 7:00 p.m. Rm 205

7. **PUBLIC COMMENT**

8. ANNUAL REPORTS

- a. County Administrator Gary Petre
- b. Economic Development Dennis Heling
- c. Human Resources Terri Palm-Kostroski
- d. Veteran's Services Yvonne Duesterhoeft

COMMITTEE REPORTS / RESOLUTIONS / ORDINANCES

- 9. <u>ZONING & PLANNING COMMITTEE</u>
 - a. Report Approval of Petitions
 - b. Ordinance Approval of Zoning Petitions

10. ADMINISTRATIVE COMMITTEE

- a. Report County Board Chair Schmeling
- b. Consultant background information on Sheriff's Department Audit Proposals
- c.Resolution Authorizing the execution of an agreement for a Sheriff Department Operational Audit
- d. Resolution Requesting revision of the Wisconsin Office of Justice Administration proposal to utilize the federal assistance allocation to fund a statewide VHF digital trunking system
- e. Resolution Supporting a hospital assessment in future state budgets as a way to capture more federal dollars for Wisconsin and alleviate the impact of Medicaid cost-shifting

11. <u>HUMAN RESOURCES COMMITTEE</u>

- a. Ordinance Personnel Ordinance amendment for reclassification requests
- b. Resolution Creating a pool of Resident Care Workers at Countryside Home
- c. Resolution Eliminating one vacant, full-time non-represented Families Come First Coordinator and creating one full-time, non-represented Support Services Planner
- d. Resolution Approval of the eligibility and terms for which County Board Supervisors may participate in the County's health and dental insurance plan

12. APPOINTMENTS BY COUNTY ADMINISTRATOR

a. Kevin Kaminski, Fort Atkinson, WI to the Jefferson County Traffic Safety Commission for an indeterminate term

13. ANNOUNCEMENTS

14. **ADJOURN**

NEXT COUNTY BOARD MEETING, AUGUST 12, 2008 7:00 P.M. ROOM 205

NOTICE OF PUBLIC HEARING JEFFERSON COUNTY ZONING AND PLANNING COMMITTEE

Steve Nass, Chair; Greg David , Vice-Chair; Don Reese, Secretary; Richard Jones; Lloyd Zastrow

- 1. Call to Order
- 2. Roll Call
- 3. Certification of Compliance With Open Meetings Law Requirements
- 4. Review of Agenda
- 5. Public Hearing

NOTICE IS HEREBY GIVEN that the Jefferson County Zoning and Planning Committee will conduct a public hearing at 7 p.m. on Thursday, July 17, 2008, in Room 205 of the Jefferson County Courthouse, Jefferson, Wisconsin. A hearing will be given to anyone interested in the proposals. **PETITIONERS, OR THEIR REPRESENTATIVES, SHALL BE PRESENT.** Matters to be heard are petitions, as described or as may be amended for location or size by the Committee, to amend the zoning ordinance of Jefferson County and applications for conditional use permits. In order to comply with the Jefferson County Agricultural Preservation and Land Use Plan, the Committee may modify the location of the proposed parcels to anywhere on the entire parcel of record. A map of the properties affected may be obtained from the Zoning Department.

FROM AGRICULTURAL A-1 TO BUSINESS

<u>3349A-08 – Jim Hedrick/J & D Hedrick Trust Property:</u> Rezone approximately 2 acres of PIN 016-0514-1044-001 (11.454 Acres) to add it to adjoining Business zoned property at **N1656 USH 12** in the Town of Koshkonong.

FROM AGRICULTURAL A-1 TO A-2, AGRIBUSINESS

<u>3341A-08 & CU1512-08 – Jim Stern:</u> Rezone approximately 0.7 acre of PIN 006-0716-2912-000 (38.696 Acres) to enlarge the existing A-2 zone, with conditional use to allow parking, a building addition and a new building for the lumber operation at **N5683 Pioneer Road** in the Town of Concord.

<u>3342A-08 & CU1513-08 – Dave Oakley for Renew Energy/OPM of Jefferson LLC Property:</u> Rezone approximately 20.056 acres of PIN 002-0714-3622-000 (39.72 Acres) with conditional use to allow a corn oil extraction plant near **Junction Road** in the Town of Aztalan.

FROM AGRICULTURAL A-1 TO A-3, RURAL RESIDENTIAL

<u>3343A-08 – Mike Walter/Michael & Sarah Walter Trust:</u> Rezone approximately 2 acres of PIN 032-0814-1044-000 (65.04 Acres) for a new building site on **West Road** in the Town of Watertown.

<u>3344A-08 – Amy Pidsosny/Dale & Lydia Falk Property:</u> Rezone approximately 0.3 acre of PIN 022-0613-1732-000 (37.05 Acres) to add it to adjoining A-3 zoned property. The site is near **N3877** Airport Road in the Town of Oakland.

<u>3345A-08 – James Gesell:</u> Rezone approximately 2 acres of PIN 006-0716-1813-005 (17.8 Acres) for a building site near W2245 CTH B in the Town of Concord.

<u>3346A-08 – Gordon D Zastrow:</u> Rezone approximately 3 acres of PIN 006-0716-1311-000 (40 Acres) for a new building site on **Morgan Road** near **W147 CTH B** in the Town of Concord. The parcel of record also includes part of PIN 006-0716-1244-000 and PIN 006-0716-1314-000.

<u>3347A-08 – Kathy Zimmerman/Ardis Eilenfeldt Trust Property:</u> Rezone to create two new residential building sites of approximately 1.2 acres each from part of PINs 002-0714-1943-001 (33.795 Acres) and 002-0714-1934-001 (19.942 Acres) near **W7096 Mansfield Road** in the Town of Aztalan. This is considered a consolidation of parcels of record also involving PINs 002-0714-2032-000 and 002-0714-2033-000. The parcel of record also includes PINs 002-0714-1931-000, 002-0714-1941-000, 002-0714-1942-000 and 002-0714-1944-000.

<u>3348A-08 – Edwin P Messmer:</u> Rezone approximately 1 acre of PIN 002-0714-1524-000 (46.2 Acres) along **CTH B** in the Town of Aztalan. The parcel of record also includes PINs 002-0714-1511-000, 002-0714-1513-000 and 002-0714-1514-000.

FROM A-3, RURAL RESIDENTIAL TO A-2, AGRIBUSINESS AND MODIFICATION OF THE EXISTING A-3 ZONE

<u>3261A-07, CU1456-07 & 777A-07M – Richard Preuninger:</u> Create an approximate 4.7-acre A-2 zone from part of PIN 028-0513-0242-001 (7.934 Acres) with conditional use to sanction a landscaping/excavating business at **W7845 STH 106** in the Town of Sumner. Modify the existing A-3 zone to enlarge the 1.1-acre lot at **W7898 Poutsch Road** to 2 acres and create a 2-acre A-3 lot around the home at **W7845 STH 106**.

CONDITIONAL USE PERMIT APPLICATIONS

<u>CU1514-08 – Paul Marshall/Timothy & Crystal Bredow Property:</u> Conditional use for afterthe-fact greater shoreland cover removal than is allowed by Sec. 11.10(e)(2) of the Jefferson County Zoning Ordinance. The site is near **W3006 East Gate Dr.** in the Town of Watertown, on PIN 032-0815-1114-003 (4.039 Acres) in an A-3, Rural Residential zone.

<u>CU1515-08 – Chris Klatt:</u> Conditional use for an extensive on-site storage structure of 1,440 square feet, 17.5 feet in height in a Residential R-2 zone. The site is at **N2839 Monarch Lane** in the Town of Koshkonong, on PIN 016-0614-3112-004 (1.002 Acre).

6. Adjourn

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator at 920-674-7101 24 hours prior to the meeting so that appropriate arrangements can be made.

REPORT

TO THE HONORABLE MEMBERS OF THE JEFFERSON COUNTY BOARD OF SUPERVISORS

The Jefferson County Zoning and Planning Committee, having considered petitions to amend the zoning ordinance of Jefferson County, filed for public hearing held on June 19, 2008, as required by law pursuant to Wisconsin Statutes, notice thereof having been given, and being duly advised of the wishes of the town boards and persons in the areas affected, hereby makes the following recommendations:

APPROVAL OF PETITIONS 3336A-08, 3339A-08 and 3340A-08

DATED THIS THIRTIETH DAY OF JUNE, 2008 Donald Reese, Secretary

THE EFFECTIVE DATE OF THE PRIOR MONTH'S AMENDMENTS, PETITIONS 3314A-08, 3317A-08, 3322A-08, 3330A-08, 3331A-08, 3332A-08, 2316A-08M, 3333A-08, 3334A-08 AND 3329A-08, IS JUNE 17, 2008.

ORDINANCE NO. 2008-

Approval of Zoning Petitions

WHEREAS, the Jefferson County Board of Supervisors has heretofore been petitioned to amend the Jefferson County Zoning Ordinance, and

WHEREAS, Petitions 3336A-08, 3339A-08 & 3340A-08 were referred to the Jefferson County Zoning and Planning Committee for public hearing on June 19, 2008, and

WHEREAS, the proposed amendments have been given due consideration by the Board of Supervisors in open session,

NOW, THEREFORE, BE IT ORDAINED that the Jefferson County Board of Supervisors does amend the zoning ordinance of Jefferson County (and official zoning maps) as follows:

FROM AGRICULTURAL A-1 TO A-3, RURAL RESIDENTIAL

Modify the original request and rezone approximately 2 acres of PIN 024-0516-1013-000 (35.587 acres) to create a lot around the buildings at N1955 CTH E in the Town of Palmyra. This action is conditioned upon approval and recording of the final certified survey map for the property, including extraterritorial plat review if necessary. (3336A-08 – Bertrand & Barbara Haas)

FROM AGRICULTURAL A-1 TO A-3, RURAL RESIDENTIAL AND N, NATURAL RESOURCE

Rezone to create an approximate 2-acre building site and an approximate 5.38acre Natural Resource zone to be attached to it. The site is along Stonewood Drive in the Town of Farmington, part of PIN 008-0715-1341-002 (9.455 acres). This utilizes the last available A-3 zone for the property; therefore rezoning is conditioned upon recording of an affidavit acknowledging that fact. It is further conditioned upon road access approval, upon receipt by Zoning of a soil test showing sites for installation of both initial and replacement private sewage systems, and upon approval and recording of a final certified survey map for the property. (3339A-08 & 3340A-08 – Ronald Ulsberger Trust)

AYES	
NOES	
ABSENT _	
ABSTAIN	
VACANT	

Ordinance Requested by Zoning and Planning Committee

07-08-08

Deb Magritz: 6-30-08

Jefferson County Board Monthly Report By Chairman Sharon Schmeling July 2008

The following report provides updates on the activities of the Jefferson County Board, its chairman, its committees, and key issues confronting the County. If you have any questions about the following information, or would like an update about a project or issue not mentioned here, do not hesitate to contact me by phone (920) 674-7101 or e-mail (<u>sharons@co.jefferson.wi.us</u>) with your questions or suggestions.

The Great Flood of 2008 – During the last several weeks I have provided you with many memos about the County's response to the June flooding. Throughout this ordeal, I have been so impressed with our County employees. The stories of their extraordinary efforts are too numerous to recount here in full detail. But some examples will give you an insight into their excellent work.

When the closure of Jefferson bridges forced the closure of the courthouse early on June 13, courthouse staffers appeared at the Emergency Operations Center (EOC), volunteering to answer phones. They could have gone home with but instead offered to help. Highway Department workers rushed through filthy, contaminated flood waters to shore-up collapsing sandbags to save the homes of flood victims. The Parks and Highway department staff were critical in the deployment of sandbags. Other staffers were available 24/7 for phone support, e-mail communications, web site updates, and press releases. The Health Department and Human Services Departments both had a constant presence at the EOC, addressing all manner of issues for flood victims. The MIS Department was critical in addressing countless computer and phone issues and making suggestions for using technology to solve other problems. The Land Information Office was invaluable in mapping and coordinating alternate routes when the county's transportation system was grinding to a halt. The Countryside staff coordinated emergency meals for the elderly when our regular senior meal programs could not function.

We were expertly led in this effort by Emergency Management Director Donna Haugom and Sheriff Paul Milbrath. The Sheriff's wife, Vickie, has personally donated hundreds of volunteer hours over the past three weeks creating our Family Assistance Centers and coordinating that volunteer effort. Thanks to the generosity of two benefactors, the physical space for those centers was donated for the public's benefit during the next few weeks. The logistics of that was expertly handled by Corporation Counsel Phil Ristow.

During the 10 days that the EOC was fully activated, Sheriff Milbrath and Ms. Haugom were often the first ones there every day and the last ones to leave late every night. Their efforts were fully supported by Emergency Management Program Assistant Beth Klotz and many deputies. County Board Supervisors were also on the job, with Vice Chairman Steve Nass and Jim Mode providing support at the EOC, along with Finance Committee Chairman Pam Rogers. Supervisor Greg David provided technical expertise to get information on county cable channels. Supervisors Amy Kramer, Gregg Torres and John Molinaro staffed the Family Assistance Center at Fair Park. Many other county

board supervisors spent countless hours sand-bagging and helping with emergency responses in their communities.

During the time the EOC was in operation, Sheriff Milbrath, Administrator Gary Petre, and I rotated duties as the county's Public Information Officer. In addition, throughout the disaster on behalf of the County Board, I handled communications with state elected officials, the Governor's office and the National Guard, which as you know was critical in providing traffic control on many closed bridges.

During the past four years as your Chairman, the County Board has invested time and money to have me attend training for elected officials through Wisconsin's Department of Emergency Management. Thank you for the foresight to encourage me to attend and to provide the resources for the training. I was sometimes a reluctant student because of the time involved. It was invaluable in helping me understand my responsibilities as the County's chief elected official and to learn the things that elected officials can do to expedite good service to the public in a disaster.

We have learned a lot from this disaster and will conduct a debriefing so we can learn what to do better in the next emergency. Already, I have asked the Law Enforcement/Emergency Management Committee to research the potential of creating a reverse 911 system for our County. In times of disaster, it would allow the Sheriff's office to target communications to specific neighborhoods via the 911 system. Of course, there are some costs involved and we'll have to see how that fits into a tight 2009 budget.

Please join me in thanking our County staff for their excellent teamwork and commitment to their jobs, above and beyond the call of duty. The public has been well-served by their efforts.

-- END --

Resolution authorizing the execution of an agreement for a Sheriff Department Operational Audit

WHEREAS, proposals were solicited for an operational audit of the County Sheriff's Department to analyze the operational processes and staffing levels for the delivery of services to the public, and

WHEREAS, the scope of the proposed audit would be to provide information gathering, analysis and development of recommendations for operational processes, systems, staffing and organizational structure for the successful delivery of high quality and economically efficient internal and customer oriented services offered by the office of the County Sheriff, including the County Jail, and

WHEREAS, the Administration and Rules Committee received four proposals as set forth below:

MGT of America, Austin, TX	\$	84,293
Northwestern University (NWU) Center		
for Public Safety, Evanston, IL	\$	33,900
Springsted Incorporated, Milwaukee, WI	\$	58,530
Virchow, Krause & Co., Madison, WI	\$	69,775

and

WHEREAS, management staff in the Sheriff's Department and the Administrator's Office reviewed the four proposals and recommended that the proposals from NWU Center for Public Safety and Virchow Krause & Co. receive further consideration by the Administration and Rules Committee and the Law Enforcement Committee, and

WHEREAS, at a joint meeting, the Administration and Rules Committee and the Law Enforcement Committee reviewed the proposals and interviewed the two firms, and

WHEREAS, the Law Enforcement Committee approved (vote 3-2) a motion to recommend to the County Board that the firm of Virchow, Krause & Co. be awarded a contract to perform the subject audit, and

WHEREAS, the Administration and Rules Committee failed (vote 2-2) to approve a motion to recommend to the County Board that the firm of NWU Center for Public Safety be awarded a contract to perform the subject audit, and

WHEREAS, the two committees agreed to forward their actions to the County Board for final selection of one of the two firms to be awarded a contract,

NOW, THEREFORE, BE IT RESOLVED that the County Administrator is authorized to contract with (Virchow, Krause & Co. **OR** NWU Center for Public Safety) on the terms set forth in their proposal, in an amount not to exceed (\$69,775 **OR** \$33,900 respectively) for completion of the Sheriff's Department Operational Audit, and

BE IT FURTHER RESOLVED that the Administration and Rules Committee shall provide oversight of the work of the consulting firm and report back to the Law Enforcement Committee and the County Board on the results of the audit, and

BE IT FURTHER RESOLVED that the sum of up to (\$69,775 **OR** \$33,900) shall be charged to the County Board's Account 12.521220.

Fiscal Note: The 2008 Adopted Budget for the County Board includes \$95,000 in an account for conducting departmental operational audits during 2008. Approval of this resolution will result in the expenditure of up to (\$69,775 **OR** \$33.900) in this account and leave an unexpended balance of (\$25,225 **OR** \$61,100 respectively) for any additional departmental operational audits during the year.

AYES	
NOES	
ABSENT _	
ABSTAIN _	
VACANT _	

Requested by Administration and Rules Committee Law Enforcement Committee

07-8-08

Gary R. Petre: 7-1-08

Resolution requesting revision of the Wisconsin Office of Justice Administration proposal to utilize the federal assistance allocation to fund a statewide VHF digital trunking system

WHEREAS, the United States Department of Commerce through its National Telecommunications and Information Administration (NTIA) has established a Public Safety Interoperable Communications (PSIC) Grant Program that will provide \$968,385,000 nationwide to assist public safety agencies to improve their interagency communications, and

WHEREAS, the State of Wisconsin was allocated \$15,367,216 of PSIC grant funds that includes the requirement to pass through no less than 80% of the grant funds to local agencies, and

WHEREAS, the Wisconsin Office of Justice Administration (OJA) proposes to use all of the Wisconsin allocation to fund a statewide VHF digital trunking system, and

WHEREAS, this system will provide radio coverage only to mobile units, have limited channel capacity and will primarily serve state agency users, and

WHEREAS, the multiple police, fire and EMS departments providing emergency services in Jefferson County have hundreds of mobile and portable units now with more growth anticipated, and the operational requirements of these public safety users for portable in-building coverage and additional channel capacity will not be satisfied by the proposed state system, and

WHEREAS, the State's engineering consultant estimated the system to cost over \$40 million and require 210 VHF frequency pairs, and

WHEREAS, the State OJA has now indicated they intend to direct this and future year's funding toward this system and not pass through 80% of the funding as required by the PSIC, and

WHEREAS, numerous county boards have passed similar resolutions,

NOW, THEREFORE, BE IT RESOLVED by the Jefferson County Board of Supervisors that it hereby opposes the proposal by the Wisconsin Office of Justice Administration to use PSIC grants to fund the state-wide system and urges the OJA to develop a new plan more sensitive to the needs of local agencies.

BE IT FURTHER RESOLVED that the County Clerk shall forward a copy of this resolution to the Governor and Jefferson County's legislative representatives.

Fiscal Note: No impact to county finances.

AYES	
NOES	-
ABSENT	-
ABSTAIN	
VACANT	

Requested by Administration & Rules Committee

Philip C. Ristow: 07-01-08

Resolution supporting a hospital assessment in future state budgets as a way to capture more federal dollars for Wisconsin and alleviate the impact of Medicaid cost-shifting

WHEREAS, the State of Wisconsin's Medicaid reimbursement for hospitals is less than 50% of what it costs hospitals to treat Medicaid patients and as a result, hospitals are forced to pass their losses on to other patients, and

WHEREAS, the Wisconsin Hospital Association, Inc., supported a hospital assessment as part of the Budget Repair Bill which was expected to generate \$416 million dollars over two years and would have been used to support the State of Wisconsin's Medicaid and Badger Care Programs and to capture hundreds of millions of federal dollars for the purpose of increasing Medicaid payments to hospitals, and

WHEREAS, as a result of this hospital assessment, an anticipated \$708 million would have gone to hospitals through higher Medicaid reimbursement payments which is \$292 million more than two years worth of hospital assessment payments, and

WHEREAS, a recent Wisconsin Hospital Association poll of 400 likely voters found that 74.5% support a hospital assessment if used to capture hundreds of millions in federal revenues, increase payments to hospitals to help care for the poor and uninsured and provide funding for health care programs, with only 19% opposing this plan, and

WHEREAS, the last Medicaid reimbursement rate increase was 14 years ago and as a result, every year there is a greater discrepancy between Medicaid reimbursement to hospitals and the hospital's costs for treating patients, and

WHEREAS, the hospital assessment would be expected to save health care consumers \$284 million and would reward hospitals for treating Medicaid and uninsured patients.

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Board of Supervisors supports the Wisconsin Hospital Association, Inc., in endorsing a hospital assessment in future state budgets which will help fund the State of Wisconsin's Medicaid and Badger Care Programs by capturing hundreds of millions of federal dollars which will be used to increase Medicaid payments to hospitals and reduce the cost shifting of medical expenses that would otherwise be passed on to other patients. BE IT FURTHER RESOLVED that a copy of this resolution be delivered to the Governor and the legislators representing Jefferson County.

Fiscal Note: No impact to county finances.

AYES	
NOES	-
ABSENT	-
ABSTAIN	
VACANT	

Requested by Administration & Rules Committee

Philip C. Ristow: 07-01-08

Personnel Ordinance amendment for reclassification requests

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Section HR0210 (B) Amendment and Maintenance of the Classification Plan as follows:

HR0210 AMENDMENT AND MAINTENANCE OF THE CLASSIFICATION PLAN.

Β. The Human Resources Committee, upon written request of the County Administrator, upon written request of any employee, or upon its own initiative, may initiate an inquiry into the classification of any position. Written requests for changes in the classification plan shall be submitted to the Human Resources Department by April 1 of each year, with the exception of requests initiated by the County Administrator, which may be reviewed at any time. The County may use a consultant to consider such proposed changes and shall review the classification plan and present any recommended changes to the Human Resources Committee. These recommendations will be presented to the Board of Supervisors with the proposed County budget for the succeeding year. Reclassifications, grade reassignments or job title changes shall be effective January 1 of the succeeding year, unless otherwise recommended and approved by the Board of Supervisors. Employees requesting reclassification shall be informed of the consultant's recommendation and Human Resources Committee action by the Human Resources Department.

Section 2. This ordinance shall be effective after passage and publication as permitted by law.

AYES	
NOES	
ABSENT	
ABSTAIN	
VACANT	_

Requested by Human Resources Committee

07-08-08

Terri M. Palm-Kostroski: 06-19-08

Resolution creating a pool of Resident Care Workers at Countryside Home

WHEREAS, the Countryside Home Administrator requests the creation of a pool of Resident Care Workers (RCW's), and

WHEREAS, a pool of RCW's will provide trained staff necessary to cover vacancies which helps limit overtime pay or the use of more expensive agency staff, and

WHEREAS, after due consideration, the Human Resources Committee recommends the creation of the pool positions proposed by the Countryside Administrator.

NOW, THEREFORE, BE IT RESOLVED that the 2008 County Budget setting forth position allocations at Countryside Home be and is hereby amended to reflect the above change, to become effective upon passage of this resolution.

Fiscal Note: No increase to tax-levy funding is necessary, as no additional hours are created. As a budget amendment, 20 affirmative votes are required for passage.

AYES	
NOES	
ABSENT	
ABSTAIN	
VACANT	

Requested by Human Resources Committee

07-08-08

Terri M. Palm: 06-19-08

Resolution eliminating one vacant, full-time non-represented Families Come First Coordinator and creating one full-time, non-represented Support Services Planner

WHEREAS, the Human Services Department has recognized an increase in caseload of nearly 10% in public assistance programs in the last two years, in addition to the new program of Badgercare Plus that began in March 2008, and

WHEREAS, the Families Come First Program has been dissolved, and

WHEREAS, the Human Services Director recommends the following staffing changes:

- Creation of one full-time, non-represented Support Services Planner (Grade 4)
- Elimination of full-time, vacant non-represented Families Come First Coordinator (Grade 5), and

WHEREAS, after due consideration, the Human Resources Committee recommends the changes proposed by the Human Services Director.

NOW, THEREFORE, BE IT RESOLVED that the 2008 County Budget setting forth position allocations at the Human Services Department be and is hereby amended to reflect the above change, to become effective upon passage of this resolution.

Fiscal Note: The Economic Support Specialist position is 50% federally funded and 50% County tax levy funds. The Families Come First position is 100% County tax levy funded. Anticipated savings for 2008 Budget will be \$13,457, with an annual savings of \$38,450 in 2009. As a budget amendment, 20 affirmative votes are required for passage.

AYES
NOES
ABSENT
ABSTAIN
VACANT

Requested by Human Resources Committee

07-08-08

Terri M. Palm-Kostroski: 06-19-08

Approval of the eligibility and terms for which County Board Supervisors may participate in the County's health and dental insurance plan

WHEREAS, previous resolutions have made health and dental insurance available to County Board members at the member's expense, and

WHEREAS, effective January 1, 2009, the County will switch health insurance carriers to the Wisconsin Public Employers' Group Health Insurance Plan and maintain self-funding for the dental insurance plan, and

WHEREAS, only employees eligible to participate in the Wisconsin Retirement System are eligible for coverage in the Wisconsin Public Employers' Group Health Insurance Plan, and

WHEREAS, the Human Resources Committee has reviewed the issue and recommends the following policy,

NOW, THEREFORE, BE IT RESOLVED that only Board Supervisors eligible to participate in Wisconsin Retirement System may participate in the Wisconsin Public Employers' Group Health plan according to rules established by the Department of Employee Trust Funds.

BE IT FURTHER RESOLVED that all County Board Supervisors may participate in the County's self-funded dental insurance plan at the member's expense and that enrollment in the dental program for County Board members shall be for a period of 60 days from the commencement of their term, unless a qualifying event occurs as defined under The Consolidated Omnibus Budget Reconciliation Act (COBRA). Effective with the commencement of the April 2010 term, Board Supervisors electing coverage shall be enrolled for the full length of their term and required premium contributions shall be payroll deducted on a monthly basis.

AYES	
NOES	
ABSENT	
ABSTAIN	
VACANT	

Requested by Human Resources Committee

07-08-08

Terri M. Palm-Kostroski: 06-19-08

TO THE JEFFERSON COUNTY BOARD OF SUPERVISORS: MEMBERS OF THE BOARD:

By virtue of the authority vested in me under Section 59.18 of the Wisconsin Statutes, I do hereby appoint and request your confirmation of the following individual as a member of the designated Commission:

Traffic Safety Commission

a. Kevin Kaminski, Fort Atkinson, WI for an indeterminate term.

AYES _____ NOES _____ ABSENT _____ ABSTAIN _____ VACANT _____