

**APPENDIX A - WAGES**  
**JEFFERSON COUNTY SHERIFF'S DEPARTMENT**  
**JOB CLASSIFICATION LIST - GRADE ORDER**

		<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	
<b><u>DEPUTIES</u></b>	<b><u>GRADE</u></b>	<b><u>Start</u></b>	<b><u>6 Months</u></b>	<b><u>1 1/2 yrs</u></b>	<b><u>2 1/2 yrs</u></b>	<b><u>3 1/2 yrs</u></b>	
Effective 12/29/13	27	23.790	24.520	25.370	26.140	27.090	2.50%
Effective 12/28/14	27	24.380	25.130	26.000	26.790	27.770	2.50%
Effective 12/27/15	27	25.110	25.880	26.780	27.590	28.600	3.00%

		<b>E</b>	
<b><u>DEPUTY - Part-time</u></b>	<b><u>GRADE</u></b>	<b><u>Start</u></b>	
Effective 12/29/13	29	17.070	2.50%
Effective 12/28/14	29	17.500	2.50%
Effective 12/27/15	29	18.030	3.00%

		<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	
<b><u>DETECTIVES</u></b>	<b><u>GRADE</u></b>	<b><u>Start</u></b>	<b><u>6 Months</u></b>	<b><u>1 1/2 yrs</u></b>	<b><u>2 1/2 yrs</u></b>	<b><u>3 1/2 yrs</u></b>	
Effective 12/29/13	28	28.550	29.020	29.140	29.260	29.380	2.50%
Effective 12/28/14	28	29.260	29.750	29.870	29.990	30.110	2.50%
Effective 12/27/15	28	30.140	30.640	30.770	30.890	31.010	3.00%

**JEFFERSON COUNTY**

**2013 STRUCTURE - HOURLY FORMAT**

Grade	Minimum					Control Point					Maximum
	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
22	\$48.25	\$49.63	\$51.00	\$52.38	\$53.76	\$55.14	\$56.52	\$57.90	\$59.28	\$60.65	\$62.03
21	\$46.52	\$47.84	\$49.17	\$50.50	\$51.83	\$53.16	\$54.49	\$55.82	\$57.15	\$58.48	\$59.81
20	\$44.77	\$46.05	\$47.33	\$48.61	\$49.89	\$51.17	\$52.45	\$53.73	\$55.01	\$56.29	\$57.57
19	\$43.04	\$44.27	\$45.50	\$46.73	\$47.96	\$49.19	\$50.42	\$51.65	\$52.88	\$54.11	\$55.34
18	\$41.31	\$42.49	\$43.67	\$44.85	\$46.03	\$47.21	\$48.39	\$49.57	\$50.75	\$51.93	\$53.11
17	\$39.57	\$40.70	\$41.83	\$42.96	\$44.09	\$45.22	\$46.35	\$47.48	\$48.61	\$49.74	\$50.87
16	\$37.84	\$38.92	\$40.00	\$41.08	\$42.16	\$43.24	\$44.32	\$45.40	\$46.48	\$47.56	\$48.65
15	\$36.10	\$37.13	\$38.17	\$39.20	\$40.23	\$41.26	\$42.29	\$43.32	\$44.35	\$45.39	\$46.42
14	\$34.37	\$35.35	\$36.33	\$37.32	\$38.30	\$39.28	\$40.26	\$41.24	\$42.23	\$43.21	\$44.19
13	\$32.63	\$33.56	\$34.49	\$35.43	\$36.36	\$37.29	\$38.22	\$39.15	\$40.09	\$41.02	\$41.95
12	\$30.90	\$31.78	\$32.66	\$33.54	\$34.43	\$35.31	\$36.19	\$37.08	\$37.96	\$38.84	\$39.72
11	\$29.16	\$30.00	\$30.83	\$31.66	\$32.50	\$33.33	\$34.16	\$35.00	\$35.83	\$36.66	\$37.50
10	\$27.43	\$28.22	\$29.00	\$29.78	\$30.57	\$31.35	\$32.13	\$32.92	\$33.70	\$34.49	\$35.27
9	\$25.69	\$26.42	\$27.16	\$27.89	\$28.63	\$29.36	\$30.09	\$30.83	\$31.56	\$32.30	\$33.03
8	\$23.96	\$24.64	\$25.33	\$26.01	\$26.70	\$27.38	\$28.06	\$28.75	\$29.43	\$30.12	\$30.80
7	\$22.23	\$22.86	\$23.50	\$24.13	\$24.77	\$25.40	\$26.04	\$26.67	\$27.31	\$27.94	\$28.58
6	\$20.49	\$21.08	\$21.66	\$22.25	\$22.83	\$23.42	\$24.01	\$24.59	\$25.18	\$25.76	\$26.35
5	\$18.75	\$19.29	\$19.82	\$20.36	\$20.89	\$21.43	\$21.97	\$22.50	\$23.04	\$23.57	\$24.11
4	\$17.02	\$17.51	\$17.99	\$18.48	\$18.96	\$19.45	\$19.94	\$20.42	\$20.91	\$21.40	\$21.88
3	\$15.06	\$15.49	\$15.92	\$16.35	\$16.78	\$17.21	\$17.64	\$18.07	\$18.50	\$18.93	\$19.36
2	\$13.33	\$13.71	\$14.09	\$14.47	\$14.85	\$15.23	\$15.61	\$15.99	\$16.37	\$16.75	\$17.13
1	\$11.80	\$12.13	\$12.47	\$12.81	\$13.14	\$13.48	\$13.82	\$14.15	\$14.49	\$14.83	\$15.17
	1	2	3	4	5	6	7	8	9	10	11

EMP ID	UNION CODE	2014 est	2015 est	2016 est	current step
41771 new/LOA	LAWEN	\$38,356.45	\$39,315.36	\$ 40,494.83	
31570 LOA	LAWEN	\$41,172.51	\$42,201.82	\$ 43,467.87	
22518 LOA	LAWEN	\$43,142.31	\$44,220.87	\$ 45,547.50	
41443 new/LOA	LAWEN	\$43,690.25	\$44,782.50	\$ 46,125.98	
11595 LOA	LAWEN	\$44,315.69	\$45,423.58	\$ 46,786.29	
39408 LOA	LAWEN	\$45,326.25	\$46,459.40	\$ 47,853.19	
27615 LOA	LAWEN	\$46,269.70	\$47,426.44	\$ 48,849.23	
19659 LOA	LAWEN	\$46,942.41	\$48,115.97	\$ 49,559.45	
41442 LOA	LAWEN	\$47,029.10	\$48,204.83	\$ 49,650.97	
40480 new	LAWEN	\$47,109.35	\$48,287.08	\$ 49,735.69	
11578 LOA	LAWEN	\$48,564.54	\$49,778.65	\$ 51,272.01	
11597 new/LOA	LAWEN	\$48,890.01	\$50,112.26	\$ 51,615.63	
35095	LAWEN	\$49,023.50	\$50,249.08	\$ 51,756.55	
39511	LAWEN	\$50,157.31	\$51,411.24	\$ 52,953.58	
22517 LOA	LAWEN	\$51,090.84	\$52,368.11	\$ 53,939.15	
39566	LAWEN	\$51,221.74	\$52,502.28	\$ 54,077.35	
39337	LAWEN	\$51,471.73	\$52,758.52	\$ 54,341.28	
11556 LOA	LAWEN	\$52,005.17	\$53,305.30	\$ 54,904.46	
39338	LAWEN	\$52,452.38	\$53,763.69	\$ 55,376.60	
33386	LAWEN	\$52,663.26	\$53,979.84	\$ 55,599.24	
32002	LAWEN	\$52,805.07	\$54,125.20	\$ 55,748.95	
39339	LAWEN	\$52,963.19	\$54,287.26	\$ 55,915.88	
11582	LAWEN	\$53,116.37	\$54,444.28	\$ 56,077.61	
11606	LAWEN	\$53,227.45	\$54,558.14	\$ 56,194.88	
19661	LAWEN	\$53,292.21	\$54,624.52	\$ 56,263.25	
27442	LAWEN	\$53,413.93	\$54,749.28	\$ 56,391.76	
12768	LAWEN	\$53,533.23	\$54,871.56	\$ 56,517.71	
11557	LAWEN	\$53,549.54	\$54,888.27	\$ 56,534.92	
11611	LAWEN	\$53,617.60	\$54,958.04	\$ 56,606.78	
11615	LAWEN	\$53,622.75	\$54,963.32	\$ 56,612.22	
11546	LAWEN	\$53,632.49	\$54,973.30	\$ 56,622.50	
14613	LAWEN	\$53,682.58	\$55,024.65	\$ 56,675.39	
11579	LAWEN	\$53,701.82	\$55,044.37	\$ 56,695.70	
21926	LAWEN	\$53,705.19	\$55,047.82	\$ 56,699.26	
11544	LAWEN	\$53,996.40	\$55,346.31	\$ 57,006.69	
11570	LAWEN	\$54,053.85	\$55,405.19	\$ 57,067.35	
11562	LAWEN	\$54,121.61	\$55,474.65	\$ 57,138.89	
23217	LAWEN	\$54,229.31	\$55,585.04	\$ 57,252.59	
27441	LAWEN	\$54,316.80	\$55,674.72	\$ 57,344.96	
11594	LAWEN	\$54,348.34	\$55,707.05	\$ 57,378.26	
33881 LOA	LAWEN	\$54,370.21	\$55,729.47	\$ 57,401.35	
13450	LAWEN	\$54,396.02	\$55,755.92	\$ 57,428.60	
21928	LAWEN	\$54,416.35	\$55,776.76	\$ 57,450.06	
21230	LAWEN	\$54,456.97	\$55,818.39	\$ 57,492.94	
11618	LAWEN	\$54,495.42	\$55,857.80	\$ 57,533.54	
14987	LAWEN	\$54,590.21	\$55,954.96	\$ 57,633.61	

11565	LAWEN	\$54,633.12	\$55,998.94	\$ 57,678.91	
11577	LAWEN	\$54,633.19	\$55,999.02	\$ 57,678.99	
11612	LAWEN	\$54,714.36	\$56,082.22	\$ 57,764.68	
11560	LAWEN	\$54,731.46	\$56,099.75	\$ 57,782.74	
19662	LAWEN	\$54,867.11	\$56,238.79	\$ 57,925.95	
14516	LAWEN	\$54,914.52	\$56,287.38	\$ 57,976.00	
11553	LAWEN	\$55,047.01	\$56,423.19	\$ 58,115.88	
23764	LAWEN	\$55,311.40	\$56,694.18	\$ 58,395.01	
11564	LAWEN	\$55,326.74	\$56,709.91	\$ 58,411.21	
31571	LAWEN	\$55,615.17	\$57,005.55	\$ 58,715.71	
11572 LOA	LAWEN	\$55,796.93	\$57,191.85	\$ 58,907.61	
21927 new-detective	LAWEN	\$55,959.44	\$57,358.43	\$ 59,079.18	
18475	LAWEN	\$56,347.23	\$57,755.91	\$ 59,488.59	
11589	LAWEN	\$56,766.48	\$58,185.64	\$ 59,931.21	
11568	LAWEN	\$56,827.56	\$58,248.25	\$ 59,995.69	
11593	LAWEN	\$57,017.15	\$58,442.58	\$ 60,195.86	
11601	LAWEN	\$57,017.17	\$58,442.60	\$ 60,195.88	
15760	LAWEN	\$57,037.49	\$58,463.43	\$ 60,217.33	
30638	LAWEN	\$57,233.89	\$58,664.74	\$ 60,424.68	
31872	LAWEN	\$57,576.83	\$59,016.25	\$ 60,786.74	
13449	LAWEN	\$58,101.11	\$59,553.64	\$ 61,340.25	
16032 new-Sgt (from Dep)	NONREP	\$58,890.12	\$60,362.38	\$ 61,871.44	4
20695	LAWEN	\$60,764.53	\$62,283.65	\$ 64,152.15	
22716	LAWEN	\$61,483.50	\$63,020.58	\$ 64,911.20	
11588	LAWEN	\$61,916.62	\$63,464.54	\$ 65,368.47	
11609	LAWEN	\$61,936.45	\$63,484.86	\$ 65,389.40	
11590	NONREP	\$62,287.15	\$63,844.33	\$ 65,440.44	5
11616	NONREP	\$62,428.98	\$63,989.70	\$ 65,589.45	5
11613	LAWEN	\$62,184.48	\$63,739.10	\$ 65,651.27	
11603	LAWEN	\$62,554.90	\$64,118.77	\$ 66,042.33	
20694	LAWEN	\$63,848.54	\$65,444.76	\$ 67,408.10	
11581	NONREP	\$67,745.25	\$67,745.25	\$ 67,745.25	11
11598	NONREP	\$64,929.89	\$66,553.13	\$ 68,216.96	8
20436	NONREP	\$64,944.72	\$66,568.34	\$ 68,232.54	8
11558	NONREP	\$68,631.13	\$68,631.13	\$ 68,631.13	11
11555	NONREP	\$68,962.29	\$68,962.29	\$ 68,962.29	11
11583	NONREP	\$69,036.53	\$69,036.53	\$ 69,036.53	11
17782 new sgt from detect	NONREP	\$66,469.97	\$68,131.72	\$ 69,835.01	8
14941	NONREP	\$70,019.08	\$70,019.08	\$ 70,019.08	11
11549	NONREP	\$70,484.08	\$70,484.08	\$ 70,484.08	11
11575	NONREP	\$70,562.42	\$70,562.42	\$ 70,562.42	11
11567	NONREP	\$67,593.77	\$69,283.61	\$ 71,015.70	8
11604	NONREP	\$72,407.26	\$72,407.26	\$ 72,407.26	11
11554	NONREP	\$79,765.46	\$81,759.60	\$ 83,803.59	6
11574	NONREP	\$81,593.11	\$83,632.93	\$ 85,723.76	7
11552	NONREP	\$83,539.23	\$85,627.71	\$ 87,768.41	8
11563	NONREP	\$88,504.09	\$90,716.69	\$ 92,984.61	7