

Comparison - Both Department Heads started January 2007

step % increase	2016	2017	2018	2019	2020	
	2.33%	2.27%	2.22%			
Step	8	9	10	11	No more Steps	
Veteran's Service Officer	\$ 33.58	\$ 34.38	\$ 35.18	\$ 35.98	\$ 35.98	
Step		6	6	6	6	
ROD step 6 all 4 years	\$ 30.11	\$ 31.98	\$ 31.98	\$ 31.98	\$ 31.98	
	\$ 3.47	\$ 2.40	\$ 3.20	\$ 4.00	\$ 4.00	
difference X 2080 hours	\$ 7,217.60	\$ 4,992.00	\$ 6,656.00	\$ 8,320.00	\$ 8,320.00	\$ 35,505.60

	2016	2017	2018	2019	2020	
Veteran's Service Officer	\$ 69,846.40	\$ 71,510.40	\$ 73,174.40	\$ 74,838.40	\$ 74,838.40	
ROD	\$ 62,628.80	\$ 66,518.40	\$ 66,518.40	\$ 66,518.40	\$ 66,518.40	
	\$ (7,217.60)	\$ (4,992.00)	\$ (6,656.00)	\$ (8,320.00)	\$ (8,320.00)	\$ (35,505.60)

Assuming 1% COLA	2016	2017	2018	2019	2020	
Veteran's Service Officer	\$ 69,846.40	\$ 72,225.50	\$ 73,906.14	\$ 75,586.78	\$ 75,586.78	
ROD step 6 all 4 years	\$ 62,628.80	\$ 66,518.40	\$ 66,518.40	\$ 66,518.40	\$ 66,518.40	
	\$ (7,217.60)	\$ (5,707.10)	\$ (7,387.74)	\$ (9,068.38)	\$ (9,068.38)	\$ (38,449.22)

In 5 years going forward the ROD will make \$35,505.60 (accumulative) less then Veterans Service Officer who started the same month and year