### GENERAL FINANCIAL CONDITION JEFFERSON COUNTY WISCONSIN September 1, 2018

Available Cash on Hand August 1, 2018 August Receipts	\$ \$	7,061,431.83 34,144,705.87		
Total Cash			\$	41,206,137.70
Disbursements				
General - August 2018	\$	38,985,281.87		
Payroll - August 2018	\$	2,163,628.85		
Total Disbursements			\$	41,148,910.72
Total Available Cash			\$	57,226.98
Cash on Hand (in bank) Sept. 1, 2018 Less Outstanding Checks	\$ \$	778,485.33 721,258.35		
Total Available Cash			\$	57,226.98
Local Government Investment Pool - Ge	neral		\$	12,899,739.40
Dana Investments	<u>e</u>		\$	28,550,364.16
Local Government Investment Pool -Clerk of Courts				26,628.11
Local Government Investment Pool -Farmland Preservation				173,911.59
Local Government Investment Pool -Parl	ks/Liddle		\$	83,607.62
Local Government Investment Pool -High	nway Bor	nd	\$	1,914,292.18
			\$	43,648,543.06
2018 Interest - Super N.O.W. Account			\$	1,058.98
2018 Interest - L.G.I.P General Funds			\$	183,521.37
2018 Interest - DANA Investments			\$	443,264.93
2018 Interest - L.G.I.P Parks /Carol Liddle Fund			\$	946.37
2018 Interest - L.G.I.P Farmland Preservation			\$ \$	1,968.53 301.43
2018 Interest - L.G.I.P Clerk of Courts			\$ \$	21,668.15
2018 Interest - L.G.I.P Highway Bond			\$ \$	652,729.76
Total 2018 Interest \$ 652,729.76				

JOHN E. JENSEN JEFFERSON COUNTY TREASURER Dear Corporate Counsel, County Administrator and Jefferson County Board:

We are opposed to the sale of the .69 acre piece of land designated as parcel "B" on the preliminary map prepared for David Messmer on November 12, 2014 to Rick Winter. As adjoining land owners and the owners of the parent parcel from which it was severed for the purpose of relocating Hwy B we are still as interested in purchasing it ourselves now as we were in 2014 and 2015 when we first proposed this option to the county through Corporate Counsel.

We are still interested in this parcel for the same reasons now as we were then. Owning this parcel would allow me the option of tiling my adjoining fields into the ditch to the East. One of these fields has an unnatural water retention issue due to the height of the culvert placed under Hwy B when it was reconstructed. It would also allow me continued safe highway access to my fields and would put the land back on the tax role and reconnect it with the parent parcel from which it came.

The survey map which shows the .69 acre parcel and designates it as parcel "B" was prepared for and paid for by me in November of 2014 to assist us in this possible acquisition.

We did realize at that time as we still do that the complete sale of this parcel to us without any easements would leave the parcel now owned by Rick Winter with no highway access and would also cause Mr. Untz to install a new highway access point to his farmland which lies behind the Rick Winter property. As you can see on the certified survey map 1118278 Mr Untz has a 33' easement leading from the current shared highway access across the front side of Mr. Winter's property to his land.

We believe that if the County chooses to sell this remnant parcel we should be first in line for the reasons I have listed previously. I also believe it would make sense for the County to retain ownership of the shared driveway so that all three landowners involved could utilize it as their highway access. This action would eliminate the need for additional access points along Highway B.

Sincerely David E Messmer, Yvette M Messmer, Trevor J Messmer

David E M.

Speror mossner

#### RESOLUTION NO. 2018-

Approving Intergovernmental Cooperation Agreement to Establish the Jefferson Dodge Consortium for purposes of purchasing insurance benefits and other employee benefits

#### **Executive Summary**

Jefferson County employees currently have the option to enroll in county sponsored health insurance through the Wisconsin Department of Employee Trust Funds (ETF). The current plan, the Wisconsin Public Employer's Group Health Insurance Program (WPEGHIP), is managed completely by the ETF Group Insurance Board and does not allow local governments to have any control over cost-saving measures or benefit-level offering/choices to employees. In addition, WPEGHIP premium rates are not released until after September 1 which impedes the County's budget preparation.

Due to pending changes to the State health insurance plan, Jefferson County proactively considered other health insurance options in an effort to create a level of stability and reduce health insurance premiums while maintaining the level of benefits for employees. The option recommended as being the most fiscally responsible was to enter into a consortium with Dodge County and other municipalities located in Dodge and Jefferson Counties (the Dodge Jefferson Consortium). Entering into a consortium creates a group of employees and family members in excess of 2,500. A group of this size gives health insurance companies the ability to offer reduced health insurance premiums to employees. After soliciting proposals for health insurance plans, County staff determined that Dean Health Plan is the best option for employees with the individual choice of a \$500 single/\$1000 family Low Deductible Health Plan, a \$1500 single/\$3000 family High Deductible Health Plan, with a health savings account (HSA) or a Preferred Provider Organization (PPO) plan.

The Executive Committee met with the Finance Committee and Human Resources Committee on September 7, 2018, and recommended forwarding this resolution to the County Board to approve an intergovernmental cooperation agreement to establish the Jefferson Dodge Consortium for purposes of purchasing insurance benefits and other employee benefits. The Human Resources Committee and Finance Committees also recommended a resolution to designate Dean Health Plan as the Employee Health Insurance provider through the Dodge Jefferson Consortium, and to offer employees the option of a \$500 single/\$1000 family Low Deductible Health Plan or a \$1500 single/\$3000 family High Deductible Health Plan, with a Health Savings Account (HSA) or a Preferred Provider Organization (PPO) Plan. In addition, the Human Resources and Finance Committees recommended to withdraw from the current county sponsored health insurance plan through the Wisconsin Public Employer's Group Health Insurance Program, effective January 1, 2019.

WHEREAS, the Executive Summary is incorporated into this resolution, and

WHEREAS, Jefferson County seeks to work with other local government entities, and

WHEREAS, Jefferson County continually evaluates the benefits offered to its employees in order to provide cost effective and reasonable options and coverage, and

WHEREAS, in 2017, with the assistance of M3 Insurance Consulting, Dodge County, Jefferson County and several local municipalities began exploring the possibility of partnering to develop a pool of employees large enough to be eligible for more favorable rates in the health insurance market, and

WHEREAS, Section 66.0301, Wis. Stats., authorizes two or more municipalities of the State of Wisconsin to enter into an agreement for the joint exercise of any power or duty authorized by law, and

WHEREAS, Dodge County, Jefferson County and their respective cities and villages ("municipalities"), in the spirit of intergovernmental cooperation and in the interest of pursuing efficiencies in government, have cooperated to explore a joint purchase of health insurance and other employee benefits, and

WHEREAS, Dodge and Jefferson Counties ("counties") provide a minimum of 1,200 potential insureds as part of the Dodge Jefferson Consortium, and

WHEREAS, in 2018, the municipalities developed and released a Request for Proposals for Health Insurance and received responses from potential health insurance providers, and

WHEREAS, it is in the interest of the counties to develop an intergovernmental cooperation agreement so that membership, scope of joint purchases and cooperative efforts are defined, and

NOW, THEREFORE, BE IT RESOLVED by the Jefferson County Board of Supervisors that it endorses intergovernmental cooperation among the units of government referred to herein, and finds it to be of benefit to Jefferson County to enter into an intergovernmental cooperation agreement, and

BE IT FURTHER RESOLVED that the Jefferson County Board of Supervisors hereby authorizes the County Board Chairman to enter into an intergovernmental cooperation agreement with such terms and conditions to be determined by the County Administrator to carry out the intent of this resolution.

BE IT FURTHER RESOLVED this resolution is contingent on Dodge County also formally recognizing the Dodge Jefferson Consortium for Employee Benefits, as well as the election of the Dean Health Plan as the provider for the Dodge Jefferson Consortium.

Fiscal Note: Based on the current number of employees with single and family county-sponsored health insurance, the anticipated savings to the County is \$589,914 for 2019.

	Ayes	Noes	Abstain	Absent	Vacant		
Requested by	y Executive C	Committee			_		09-11-18_
B. Wehmeier:	·			14/	$\mathcal{N}$	4	400
		REVI	EWED: Adminis	trator : Corp	. Counsel	Finance	Director

#### RESOLUTION NO. 2018-

Designating Dean Health Plan as the Employee Health Insurance provider for the Dodge Jefferson Consortium and offering employees the option of a \$500 single/\$1000 family Low Deductible Health Plan or a \$1500 single/\$3000 family High Deductible Health Plan, with a Health Savings Account (HSA) and a Preferred Provider Organization (PPO) Plan

#### **Executive Summary**

Jefferson County employees currently have the option to enroll in county sponsored health insurance through the Wisconsin Department of Employee Trust Funds (ETF). The current plan, the Wisconsin Public Employer's Group Health Insurance Program (WPEGHIP), is managed completely by the ETF Group Insurance Board and does not allow local governments to have any control over cost-saving measures or benefit-level offering/choices to employees. In addition, WPEGHIP premium rates are not released until after September 1 which impedes the County's budget preparation.

Due to pending changes to the State health insurance plan, Jefferson County proactively considered other health insurance options in an effort to create a level of stability and reduce health insurance premiums while maintaining the level of benefits for employees. The option recommended as being the most fiscally responsible was to enter into a consortium with Dodge County and other municipalities located in Dodge and Jefferson Counties (the Dodge Jefferson Consortium). Entering into a consortium creates a group of employees and family members in excess of 2,500. A group of this size gives health insurance companies the ability to offer reduced health insurance premiums to employees. After soliciting proposals for health insurance plans, County staff determined that Dean Health Plan is the best option for employees with the individual choice of a \$500 single/\$1000 family Low Deductible Health Plan, a \$1500 single/\$3000 family High Deductible Health Plan, with a health savings account (HSA) or a Preferred Provider Organization (PPO) plan.

The Finance Committee and Human Resources Committee met on September 7, 2018, and recommended forwarding this resolution to the County Board to designate Dean Health Plan as the Employee Health Insurance provider through the Dodge Jefferson Consortium, and to offer employees the option of a \$500 single/\$1000 family Low Deductible Health Plan or a \$1500 single/\$3000 family High Deductible Health Plan, with a Health Savings Account (HSA) or a Preferred Provider Organization (PPO) Plan. The Committees are also recommending to withdraw from the current county sponsored health insurance plan through the Wisconsin Public Employer's Group Health Insurance Program, effective January 1, 2019. In addition, the Executive Committee was present at the September 7, 2018 meeting and is recommending approval of an intergovernmental agreement to establish the Jefferson Dodge Consortium for purposes of purchasing insurance benefits and other employee benefits.

WHEREAS, the Executive Summary is incorporated into this resolution, and

WHEREAS, Jefferson County solicited proposals to reduce health insurance premium costs for County employees, and

WHEREAS, proposals were solicited with the expectation that a Dodge Jefferson Consortium would be created to create a large group of employees which would give health insurance companies the ability to offer reduced health insurance premiums, and

WHEREAS, Dean Health Plan was determined by County staff as being the most fiscally responsible with the option of a \$500 single/\$1000 family Low Deductible Health Plan or a \$1500 single/\$3000 family High Deductible Health Plan, with a Health Savings Account (HSA) and a Preferred Provider Organization (PPO) Plan.

NOW, THEREFORE, BE IT RESOLVED that Dean Health Plan is hereby designated as the Employee Health Insurance provider through the Dodge Jefferson Consortium, with employees having the option of a \$500 single/\$1000 family Low Deductible Health Plan or a \$1500 single/\$3000 family High Deductible Health Plan, with a Health Savings Account (HSA), or a Preferred Provider Organization (PPO) Plan.

BE IT FURTHER RESOLVED this resolution is contingent on Dodge County also formally recognizing the Dodge Jefferson Consortium for Employee Benefits, as well as the election of the Dean Health Plan as the provider for the Dodge Jefferson Consortium.

Fiscal Note: Based on the current number of employees with single and family county-sponsored health insurance, the anticipated savings to the County is \$589,914 for 2019.

Aves	Noes	Abstain	Absent	Vacant	

Requested by

Finance Committee and Human Resources Committee

09-11-18

J. Blair Ward: 09/05/18; Terri M. Palm: 09/06/18

alm: 09/06/18

REVIEWED: Administrator ; Corp. Counsel

#### RESOLUTION NO. 2018-\_\_\_\_

## Withdraw from the Wisconsin Public Employer's Group Health Insurance Program (WPEGHIP)

#### **Executive Summary**

Jefferson County employees currently have the option to enroll in county sponsored health insurance through the Wisconsin Department of Employee Trust Funds (ETF). The current plan, the Wisconsin Public Employer's Group Health Insurance Program (WPEGHIP), is managed completely by the ETF Group Insurance Board and does not allow local governments to have any control over cost-saving measures or benefit-level offering/choices to employees. In addition, WPEGHIP premium rates are not released until after September 1 which impedes the County's budget preparation.

Due to pending changes to the State health insurance plan, Jefferson County proactively considered other health insurance options in an effort to create a level of stability and reduce health insurance premiums while maintaining the level of benefits for employees. The option recommended as being the most fiscally responsible was to enter into a consortium with Dodge County and other municipalities located in Dodge and Jefferson Counties (the Dodge Jefferson Consortium). Entering into a consortium creates a group of employees and family members in excess of 2,500. A group of this size gives health insurance companies the ability to offer reduced health insurance premiums to employees. After soliciting proposals for health insurance plans, County staff determined that Dean Health Plan is the best option for employees with the individual choice of a \$500 single/\$1000 family Low Deductible Health Plan, a \$1500 single/\$3000 family High Deductible Health Plan, with a health savings account (HSA) or a Preferred Provider Organization (PPO) plan.

The Finance Committee and Human Resources Committees met on September 7, 2018, and recommended forwarding this resolution to the County Board to withdraw from the current county sponsored health insurance plan through the Wisconsin Public Employer's Group Health Insurance Program, effective January 1, 2019. The committees are also recommending to designate Dean Health Plan as the Employee Health Insurance provider through the Dodge Jefferson Consortium, and to offer employees the option of a \$500 single/\$1000 family Low Deductible Health Plan or a \$1500 single/\$3000 family High Deductible Health Plan, with a Health Savings Account (HSA) or a Preferred Provider Organization (PPO) Plan. In addition, the Executive Committee was present at the September 7, 2018 meeting and is recommending approval of an intergovernmental agreement to establish the Jefferson Dodge Consortium for purposes of purchasing insurance benefits and other employee benefits.

WHEREAS, the Executive Summary is incorporated into this resolution, and

WHEREAS, Jefferson County has offered County sponsored health insurance through the Wisconsin Public Employer's Group Health Insurance Program (WPEGHIP) since January 1, 2009, and

WHEREAS, Wisconsin Statute permits an employer to withdraw from the Wisconsin Public Employer's Group Health Insurance Program (WPEGHIP) at the end of any calendar year, providing a resolution to withdraw is received by the Department of Employee Trust Funds by the preceding October 15, and

WHEREAS. Jefferson County solicited health insurance plan proposals that would provide health insurance coverage for Jefferson County employees participating in the Dodge Jefferson Consortium, and

WHEREAS. Dean Health Plan was determined by County staff as being an option that maintained a high-level of benefits for employees, provided stability in health insurance premium costs for a minimum of three additional years and allowed the County to gain control over health plan design and choices for employees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Jefferson County that pursuant to the provisions of § 40.51(7) of the Wisconsin Statutes, Jefferson County hereby resolves to withdraw from the Wisconsin Public Employer's Group Health Insurance Program, through the Wisconsin Department of Employee Trust Funds Group Insurance Board, effective on January 1, 2019.

BE IT FURTHER RESOLVED that the County Administrator shall execute the Certification for the Resolution to Withdraw from the Wisconsin Public Employer's Group Health Insurance Program and submit it prior to October 15, 2018, to the Wisconsin Department of Employee Trust Funds on behalf of Jefferson County reflecting this action taken by the Jefferson County Board of Supervisors.

BE IT FURTHER RESOLVED this resolution is contingent on Dodge County also formally recognizing the Dodge Jefferson Consortium for Employee Benefits, as well as the election of the Dean Health Plan as the provider for the Dodge Jefferson Consortium.

Fiscal Note: Based on the current number of employees with single and family county-sponsored health insurance, the anticipated savings to the County is \$589,914 for 2019.

Aves	Noes	Abstain	Absent	Vacant	
			_		-

Requested by

Finance Committee and Human Resources Committee

09-11-18

J. Blair Ward: 09/05/18, 09/06/18; Terri M. Palm: 09/06/18

REVIEWED: Administrator ; Corp. Counsel ; Finance Director



# Resolution to Withdraw from the Wisconsin Public Employer's Group Health Insurance Program

Pursuant to the provisions of Wis. Stat. § 40.51 (7), the <u>County Board of Supervisors</u> (Governing Body)

Wisconsin Department of Employee Trust Funds PO Box 7931 Madison WI 53707-7931 1-877-533-5020 (toll free) Fax 608-267-4549 etf.wi.gov

of the County of Jefferson (Emp	loyer)			
resolves to withdraw from participation in the Wisconsin Public Employers' Group Health Insurance				
Program effective next January 1, $\frac{2019}{\text{(Year)}}$	v			
I understand that coverage will terminate for	all insured participants, including annuitants and any			
participants who are on continuation of cover	rage. I further understand that employers who withdraw			
may not reapply for participation in the Wisco	onsin Public Employers' Group Health Insurance Program			
for three years and must undergo underwriting	ng to rejoin, which may result in a surcharge being			
assessed.				
Ci	ERTIFICATION			
CERTIFICATION  I hereby certify that this is a true, correct and complete copy of the resolution passed by the				
County Board of Supervisors	of the County of Jefferson, WI  Employer			
Governing body on the 11th day of Septemb				
on the day of September	Year Benjamin P Wehmeier County Administrator			
	Employer Representative Title			
	311 S Center Ave, Room 111			
	Address NVI 52540			
	Jefferson, WI 53549			
	39-6005705/0935000			
	FEIN/ETF Employer Identification Number			
	benjaminw@jeffersoncountywi.gov Email Address			
	920-674-7101			
	Phone			