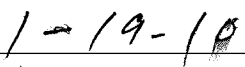


**HUMAN RESOURCES COMMITTEE
MEETING MINUTES
November 24, 2009 @ 8:00am
Jefferson County Courthouse, Room 112**

1. Call to Order. Meeting called to order at 8:10 by S. Schmeling.
2. Roll Call. Members present: James Braughler, Carol Knox, Sharon Schmeling, and Lloyd Zastrow. Excused: Julie Nelson. Quorum established. Also Present: G. Petre, T. Palm, E. Ronk, P. Ristow.
3. Certification of compliance with the Open Meetings Law. Verification of notice of meeting by G. Petre.
4. Review of Agenda. Agenda reviewed. No changes of order of agenda noted.
5. Citizen Comments. None.
6. Motion by J. Braughler, second by C. Knox, to convene into closed session pursuant to Wisconsin State Statutes, Section 19.85 (1)(e), consideration of union negotiations. Roll call taken with all present responding "Aye". Convened into closed session at 8:11am.
7. Motion by C. Knox, second by J. Braughler, to reconvene in open session. All present responding "Aye". Reconvened into open session at 9:16am.
8. Discussion of the recommended retention plan from staff to include an increase in sick pay out and a length of service bonus for employees who stay at Countryside until the date of sale. Motion by C. Knox, second by L. Zastrow, to recommend to County Board the proposed retention stay plan for Countryside employees in Bargaining unit Local 2418, Local 723 and non-represented employees. Motion carried
9. Next meeting date scheduled at 8:30 on Tuesday, December 15, and 10:30am on January 19, 2010.
10. Motion by L. Zastrow, second by J. Braughler, to adjourn. Meeting adjourned at 9:23pm.



Human Resources Committee Secretary



Date