



**Lake Ripley Management District
Meeting of the Board of Directors
Saturday, August 29, 2020
9:00 A.M. at Oakland Town Hall
N4450 County Road A, Cambridge, WI 53523**

I. Call to Order and Roll Call

Jimmy DeGidio, Chair, called the meeting to order at 9:00 A.M. Board members present in addition to DeGidio: Debbie Kutz, Georgia Gómez-Ibáñez, Keith Kolb, Doug Maurer, Craig Kempel, and Walt Christensen. Also present: Lianna Spencer (lake researcher)

II. Public Comment

None

III. New Business

- a. Discussion and possible action on approving interim Lake Manager
The board discussed looking at approving an interim manager that will stand in and manage the daily activities of the lake manager until the full-time position is posted and the hiring process can begin. Permission from the board needs to approve this process. Kutz asked Spencer her availability and willingness to serve as the interim lake manager.
Kolb made a motion to approve Spencer as interim lake manager. Gómez-Ibáñez seconded. Motion passed.

- b. Discussion and possible action on the extension of the field technician, within the budget
Discussion about the current field tech, Osmon, completing water quality monitoring until the end of October. Kutz gave the board an overview of where the budget currently is regarding grant pay versus staff wages pay. Discussion ensued. Kolb stated no action was needed. Board agreed.

[Meeting may enter Closed Session [as per §Wis. Statute 19.85 (1)(c) to consider staff-related employment and compensation]

Board agreed that closed session was not necessary. Closed session was not entered. Kutz discussed what closed session meant and when it is appropriate to enter into it.

Maurer made a motion to not enter closed session. Kolb seconded. Motion passed.

- c. Discussion and possible action on Lake Manager job posting
The board discussed possible changes. Kolb suggested that the board updates the equal opportunity employer section for better inclusivity of people. Discussion about where and when to post the job description. Maurer had suggestions about where to post the job description. Spencer suggested using the UW Listserv to ensure it gets to all the UW colleges. Kolb asked that the interim lake manager to post the job. Gómez-Ibáñez suggested a few changes within the description. Discussion followed.

Kutz made a motion for three changes as follows: change the language from 1) ‘reporting to the board chair’ to ‘under the direction of the board chair’ 2) strike the word hire, and 3) ‘program interns’ to ‘program assistant’. Kolb seconded. Motion passed.

- d. Discussion and possible action on hiring committee members, Joe Pleshek, Georgia, Debbie, and Jimmy. Hiring committee is discussed to form to hire the lake manager. Non-board member Pleshek was added to the hiring committee; he is a part of the HR and audit committee. DeGidio entertained a motion to allow the hiring committee to move forward. Kolb stated that the motion isn't necessary as it is the chairman's decision to make committees. No motion needed. Meeting moved forward.

IV. Adjournment

Kolb made a motion to adjourn the meeting. Christensen seconded. Meeting adjourned at 9:50am.

Respectfully Submitted,

Georgia Gómez-Ibáñez, Secretary
Recorder: Lianna Spencer

Date August 29, 2020

APPROVED