

Bridges Library System Board Meeting Minutes
November 20, 2024
Brookfield Public Library

PRESENT: In person: Art Biermeier, Betsy Forrest, Jim Heinrich, Jean Yeomans, Linda Ager, Robert Kraus, Larry Nelson
Via Zoom: Amanda Golson, Nancy Wilhelm, Diane Knutson

OTHERS: In person: Karol Kennedy, Bridges Library System Director; Mellanie Mercier, Bridges Library System Automation Coordinator; Nicole Purifoy, Bridges Library System Executive Assistant; Jodi Kessel Szpizar, Johnson Creek Public Library Director and APL Representative; Bruce Gay, Waukesha Public Library Executive Director and Resource Library Representative; Joshua Selje, Waukesha County Financial Analyst

Call to order: Linda Ager, Board President, called the meeting to order at 4:04 PM.

Introductions were completed after the call to order.

Comments from the Public: None

Correspondence: None

Meeting Minutes: A Forrest/Biermeier motion to approve the minutes of the October 16, 2024, meeting as presented passed unanimously.

ACTION ON THE BILLS REPORT

Bills Reports: A Heinrich/Kraus motion to approve the November 2024 monthly invoices as presented passed unanimously.

Financial Reports: A Heinrich/Yeomans motion to approve the October 2024 financial reports for funds 210 and 215 as presented passed unanimously.

REPORTS

Director: Karol noted the board is still seeking an additional member. Karol reported that the Waukesha County and Jefferson County budgets passed. The Jefferson County Library Service Plan will be reviewed this year and a public hearing will be held soon. Karol mentioned that Bridges has received an additional Bader grant and gave the date for Library Legislative Day 2025.

APL: Jodi reported on several topics of discussion at the last APL meeting including the progress of the Lucky Day Collection in Overdrive, PC Reservation, library policies surrounding AI, soiled

materials received through the book drop, and a review of the 2024 WLA Conference. The Bridges 2025-2029 Tech Plan was approved as well as a 2025 nominating committee.

Resource Library: Bruce reported that the City of Waukesha budget was approved. Bruce noted the Waukesha Public Library has joined the [City Library Collective](#). Bruce also mentioned several events at the Waukesha Public Library including a children's book sale and the 60th Friends of the Library event.

2025 Agreements with Waukesha Public Library

- **Resource Library:** A Biermeier/Forrest motion to approve the Agreement between Bridges Library System and Waukesha Public Library for Resource Library Services during 2025 as presented passed unanimously.
- **Café Consulting:** A Kraus/Yeomans motion to approve the 2025 Agreement for Café Consulting Services as presented passed unanimously.
- **Café Office Space:** A Biermeier/Forrest motion to approve the Agreement for Café Office Space at Waukesha Public Library – 2025 as presented passed unanimously.

Bridges Library System Technology Plan 2025-2029: A Wilhelm/Knutson motion to approve the Bridges Library System Technology Plan 2025-2029 as presented passed unanimously.

2025 Board Meeting Schedule: A Golson/Wilhem motion to approve the 2025 Board Meeting Schedule as presented passed unanimously.

Closed Session: A Yeomans/Kraus motion to convene in closed session, pursuant to section 19.85 (1)(c) of the Wisconsin Statutes, passed unanimously.

Closed session convened at 4:46 PM.

Session reopened at 5:14 PM.

Director's Compensation for 2025: A Forrest/Biermeier motion to approve a 2% increase in the Director's base salary for 2025 and a 3.5% non-base merit increase in the Director's compensation for 2025, passed unanimously.

Next Meeting: December 18, 2024 at 4:00 p.m. at the Bridges Library System office.

At 5:20 PM a Heinrich/Biermeier motion to adjourn passed unanimously.

Minutes prepared by:
Nicole Purifoy
Executive Assistant