



**University Extension Education Committee Agenda
Jefferson County
864 Collins Road, Room 12
Jefferson WI 53549**

DATE: Monday, April 10, 2017

TIME: 8:30 a.m.

Committee Members: Glen Borland Gregg Patrick
Peter Hartz John Kannard
Lloyd Zastrow

1. Call to Order
2. Roll Call (to establish a quorum)
3. Certification of Compliance with Open Meetings Law
4. Approval of Agenda (for possible rearrangement)
5. Approval of University Extension Education Committee Minutes from March 13, 2017
6. Communications
7. Public Comment (Members of the Public who wish to address the Committee on specific agenda items must register their request at this time.)
8. Update, Discussion and Input on the nEXT Generation Models
9. Update on Jefferson County Farm Technology Days (July 2019)
10. Review of 2017 Departmental Budget
11. Discussion and Possible Decision on Charging 4-H Enrollment Fee
12. Discussion of Monthly Agent Reports – LaVern Georgson, Bruce Jones
13. Discussion to Identify Future Agenda Topics
14. Adjourn

- Next Scheduled Meeting: Monday, May 8, 2017

A quorum of any Jefferson County Committee, Commission or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.

“Enriching people with knowledge, perspective, skills and aspirations. “University of Wisconsin, U.S. Department of Agriculture and Wisconsin counties cooperating. UW-Extension provides equal opportunities in employment and programming including Title IX and ADA.

UNIVERSITY EXTENSION EDUCATION COMMITTEE MINUTES

Date of Meeting: March 13, 2017

Meeting called to order by: Glen Borland, Committee Chair called the meeting to order at 8:32 a.m.

Members Present: Borland, Hartz, Kannard present. Patrick and Zastrow joined the meeting shortly after it was called to order.

Agents Present: Jones and Georgson

Others Present: Ben Wehmeier, County Administrator; Kim Buchholz, Administrative Specialist

Certification of Open Meetings Law: The agenda has been duly posted and the door is open.

Roll Call (establish a quorum): Quorum present

Approval of Agenda for Possible Rearrangement: None

Approval of February 13, 2017 Meeting Minutes:

Motion made by Kannard, seconded by Hartz, to approve the February 13, 2017 minutes as printed.

Motion unanimously approved.

Communications: None

Public Comment: None

Item: Update, Discussion and Input on the nEXT Generation Model

Wehmeier shared that Extension is moving forward with the significant change of hiring the Area Leaders despite feedback received from the Counties. This is a disappointment to both Wehmeier and Chairman Schroeder. With the start of hiring people, it is the thought that the plan is in place although they have expressed that there will be time for feedback. Jones shared that he attended the State 4-H Conference last week and learned a few things like the cost savings that will support the Area Administrators comes from that there are currently 35 full time equivalent positions that are responsible for administration and with the change there will be 22; the interim positions will be extended through

the end of the year; there is currently a hiring freeze so our open positions will remain open until the first of 2018; people holding interim positions will be considered external applicants when positions are posted. Wehmeier shared that the Administrator's response to the Dean regarding the Area Leaders was that UW-Extension is prioritizing administration over education and you are the University. Georgson shared that UW-Extension anticipates having budgetary numbers available in May. Discussion occurred. Question was asked by Borland, What does this mean for us? Wehmeier explained that first we still have concern why the Area Leaders and secondly, with what has been provided, there is no way to complete a fiscal impact within the county. Georgson also stated that UW-Extension has had difficulty sorting out how many people work for Extension due to the handshake agreement, multiple assignments, etc. Wehmeier stated that the Dean has stated that the County will have a menu of options to choose from; each option will have a price associated with it. This has not yet been developed. Discussion occurred on the partnership between the County and Extension and could the office function without state Extension support.

Item: Update of Jefferson County Farm Technology Days

Georgson stated that we continue to get volunteers. Katelyn Broedlow, Administrative Assistant, has developed two forms for volunteer registry; one to use now and one as we get closer to the show. Tent City has been mapped out on paper with assistance from Land Information. Georgson stated they now need to establish a good relationship with the Sheriff Department to determine traffic patterns for the event. This spring, fields will be seeded with alfalfa for tent city. Things continue to move ahead. Discussion occurred.

Item: Convene Into Closed Session

Motion by Patrick, seconded by Kannard, to convene into closed session pursuant to Section 19.85(1)(c), Wis. Stats., Considering the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to review annual accomplishment reports of employees (affirmative roll call vote required). Borland-aye; Hartz-aye; Kannard-aye; Patrick-aye; Zastrow-aye.

Hartz excused himself for work responsibilities at 9:30 a.m.

Reconvene into open session. Roll call vote: Borland-aye; Kannard-aye; Patrick-aye; Zastrow-aye.
Passed unanimous.

Zastrow motioned to accept the annual accomplishment reports of Bruce Jones and LaVern Georgson and determined them successful. The committee also expressed their appreciation for the work done. Seconded by Kannard. Unanimously approved.

Upcoming Agenda Items and Meeting Dates:

Future Agenda items: nEXT Generation; Farm Technology Days; 4-H enrollment fee/budget line item.

Adjournment:

A motion was made Kannard, seconded by Zastrow, to adjourn the meeting at 9:52 a.m. Motion passes.

UW Extension Agriculture Report
To the Jefferson County Extension Education Committee
By LaVern Georgson

April 10, 2017

Agriculture Programming

Farm Technology Days Programming:

Details surrounding the committees and their functions received considerable attention. The Executive Committee has been established.

Executive committee members also serve as liaisons to the operating committees. After reviewing volunteer lists and with discussion at executive committee meetings, the liaisons for the specific committees have contacted individuals to serve as operating committee chairs. Operating committee chairs will select a co-chair and volunteers to help them.

Operating committees will have various start times and duration of activity. Some will work from now until a month after the show while some will only work in the six or eight months prior to the show. Community support has been strong. Individuals that were unable to commit to a long-term committee responsibility have universally offered to help in some capacity as the show nears.

Planning has begun for this year's spring seeding. Acreage locations and amounts for tent city, parking, forage field demonstrations and winter wheat were determined.

A slogan or theme has been considered to fit within the parameters allowed by the Wisconsin Farm Technology Days Executive Board and the logo for the Jefferson County show.

The Jefferson County Sheriff's Department working with the Traffic, Safety and Parking Operating Committee has approved the site plan.

Horticulture programming:

The training for certification as a Master Gardener Volunteer continues with this year's class meeting every other week on a Monday evening. Graduates from the last several years of training generally represent about 30% of the certified Master Gardeners in attendance at their monthly meetings.

Questions from residents on soils and soil testing have received attention. Trees and landscaping inquiries have been responded to.

I attended the first ever Master Gardener Coordinator meeting. Ideas, changes and suggestions were shared with coordinators from across the state. Jefferson County is one of two that are functioning at the highest level.

Crops programming:

The last Pesticide Applicator Training session for this year was held.

The UW Discovery Farms Southeast Wisconsin Farmer meeting was hosted by the Jefferson County UWEX office. This on farm, practical, applied research was recently expanded to include a cooperating Jefferson County farm. Topics included nitrogen utilization, cover crops and soil health.

Dairy and livestock programming:

I continue to work with individual farmers on specific needs and questions that they have. Milk prices dropped suddenly and unexpectedly altering what was expected to be a period of restoration with moderate margins. Stress is up and financial stability is down.

Implementation of administrative changes at the state level within the nEXT Gen plan have begun.

Bruce A. Jones

Interim 4-H Youth Development Educator March 2017 Extension Report

4-H Club Activity

- Attended two (2) club meetings to promote 4-H Camp Upham Woods and meet clientele.
- Responded to 4-H members who missed March 1st deadline for project enrollment for fair.
- Worked with 4-H Volunteer Leaders to obtain articles for 4-H Newsletter.
- Attended 4-H Project Learning Day for Large Animals at Fair Park.
- Stopped by Horse Vaccination Clinic.

Leadership Development

- Attended Foods, JCHP and MAP Committee Meetings.
- Met with Key Leader for 4-H Camp planning.
- Assisted with 4-H Leaders Association Meeting.
- Participated in the 4-H Volunteer Development WisLine.
- Interviewed 4 or 8 candidates for our Summer Internship.

Overall County 4-H and Youth Development Work

- Sent invitations to schools for Youth Government Day.
- Attended Jefferson County Connection at Watertown High School to plan Leadership Conference in April.
- Worked on 4-H Camp Upham Woods registration for Counselor Training in April.
- Reviewed applications for 4-H and Youth Conference in June at UW-Madison.
- Worked on details for our participation in 4-H and Youth Conference including finding chaperones and coordinating with other counties.

Office Responsibilities

- Participated in UWEX Dean Wisline.
- Coordinated the 4-H Newsletter.
- Coordinated with HR on the hiring process for the Summer Intern - Dustin Winkelman.
- Developed Google Forms for MAP Learning Day for Large Animals, MAP Activity Night, and 4-H Project Learning Day Evaluation, and Pre-Interview Questions for Summer Intern.

Professional Development/Orientation

- Attended Southwest Regional Conference (February 28-March 1).
- Attended 4-H Statewide Conference (March 8-9) in Stevens Point.
- Attended New Colleague Orientation (March 27-28) in Madison.
- Attended 4honline training with Katelyn and Kim (March 29) in Madison.
- Took vacation (March 20-24).

Dear Extension Education Committee,

I want to thank you for entertaining this discussion regarding 4-H Membership Dues. In 2008, when the dues were instituted, Jefferson County became the first and only county to require dues for 4-H membership. I checked with Kandi O'Neil in the State 4-H Office and she thought a couple of counties now request dues from members. Yet, it still is a rare option.

I did an internet search of 4-H Membership Dues. In several states (Pennsylvania, Georgia and Kentucky) the state promotes that 4-H member requires no dues and no uniforms. They promote only a small fee to help cover educational and project materials. Most often minimal dues are collected by the club to help defray the cost of 4-H Club outings and snacks or for specific events or projects. A County 4-H Ski Club in Bayfield and Ashland Counties collects for equipment (\$55 for a family and \$25 for individual).

I did discover a few states (Missouri and Illinois) collect dues that help support the Educational Trips and program support of 4-H. In North Dakota and Minnesota individual counties collect minimal dues (\$2-\$10) and one is significant (\$30) again for direct support of the 4-H Programs, awards or insurance.

In Missouri, the dues increase in 2015, from \$15 to \$27. An article expressed the concern at the substantial increase and the effect on participation. The increase in one county will help pay for a person to help with enrollment data entry and collection of the dues. There is a complicated way for youth on Medicaid to get their dues reimbursed.

In California, dues will decrease because of generous donation in the form of a grant from a corporation.

I hope this provides the broad spectrum of the dues. My previous experience, no one paid dues at the county level. When FFA members wanted to participate in a 4-H Activity, they dual registered so that they could be covered under our Accidental Insurance (\$1 per year per member, \$2 for Horse project). We've attempted to be very open to FFA participation but some projects make me concerned about liability if they are not enrolled as a 4-H Member.

I also am aware of at least 3 families that decided to join 4-H in Dodge or Walworth County. I wonder if the dues we charge even with the scholarship deterred them from joining Jefferson County.

The possible options:

- 1) Leave the dues at \$20.
- 2) Decrease the dues (maybe \$10 per member).
- 3) Limit dues to \$20 for individuals by not more than \$50 per family.
- 4) Direct the dues to a specific benefit to the 4-H Program in Jefferson County.
- 5) Your own idea.

Respectfully submitted for your consideration.

Bruce A. Jones

Resource Articles

Copies of articles will be available at the meeting.

North Dakota – Ward County

https://www.ag.ndsu.edu/wardcountyextension/4h-and-youth/4H_MembershipDuesForm_Club_Individuals_032015_Fillable.pdf

Burleigh County

<https://www.ag.ndsu.edu/burleighcountyextension/pdfs/4-h-forms/forms-information/independent-4h-club-membership>

Georgia State

<http://www.georgia4h.org/main/join.cfm>

Pennsylvania State

<http://extension.psu.edu/4-h/membership>

Kentucky State

<https://4-h.ca.uky.edu/content/who-can-join-4-h>

Wisconsin – Ashland County - Dues for a specific program—

<http://4hcanski.org/membership-information/>

Anoka County, MN

<http://www3.extension.umn.edu/county/anoka/4-h/article/anoka-county-4-h-membership-dues-need-be-paid-complete-your-enrollment>

Illinois State – Suggested Constitution

<http://extension.illinois.edu/4hfacts/bylaws.cfm>

Missouri State Dues

4h.missouri.edu/doc/LG910A-LG910-Director-Letter-2016.pdf

State Dues in Missouri Increase

<http://www.nevadadailymail.com/story/2109025.html>

Palo Alto, CA dues decreased through grant

<http://www.emmetsburgnews.com/page/content.detail/id/526962/Palo-Alto-County-4-H-Membership-Dues-Decreased.html?nav=5001>