

Human Services Board Agenda - Jefferson County
Jefferson County Workforce Development Center, 874 Collins Road, Room 103
Jefferson, WI 53549

Date: Tuesday, June 13, 2023, Time: 4:00 p.m.

Topic: Human Services Board Meeting

Join Zoom Meeting

<https://zoom.us/j/94280034464?pwd=dkZGanZ1TFNTV1M0QlhpbVVGpzS2JnZz09>

Meeting ID: 942 8003 4464

Passcode: 750434

+13126266799 US (Chicago)

Committee Members:

Jones, Dick (Chair)

Kutz, Russell (Vice-Chair)

Racanelli, Gino

Nsibirwa, Sira

Wineke, Michael

Lund, Kirk

Mirk, Alice

1. Call to Order
2. Roll Call (Establish a Quorum)
3. Certification of Compliance with the Open Meetings Law
4. Review of the June 13, 2023 Agenda
5. Public Comment (Members of the public who wish to address the Board on specific agenda items must register their request at this time.)
6. Approval of May 9, 2023 Board Minutes
7. Communications
8. Review of the April 2023 Financial Statement
9. Discuss and Approve May 2023 Vouchers
10. Discussion and Possible Action on new 2023 Professional Service Contracts (*Counseling & Therapeutic Services and Medically Monitored Residential Treatment*)
11. Discuss and Approve Kindness and Caring in Action Award Recipients
12. Discussion and Possible Action of appointment of LaRae Schultz to the ADRC Advisory Committee for Second Term
13. Discussion and Possible Action of appointment of Bonnie Bull to the Nutrition Project Council
14. Discuss the Public Hearing & Review Board Policies
15. Public Hearing – Human Services Department 2024 Budget
16. Adjourn

Next Scheduled Meetings:

Tuesday, July 11, 2023, at 8:30 a.m.

Tuesday, August 8, 2023, at 8:30 a.m.

A Quorum of any Jefferson County Committee, Board, Commission, or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Special Needs Request - Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours before the meeting at 920-674-7101 so appropriate arrangements can be made.

JEFFERSON COUNTY HUMAN SERVICES
Board Minutes
May 9, 2023

Board Members Present in Person: Richard Jones, Russell Kutz, Michael Wineke, and Gino Racanelli

Board Members Present via Zoom: Sira Nsibirwa and Kirk Lund

Others Present: Director Brent Ruehlow; Administrative Services Division Manager Brian Bellford, County Administrator Ben Wehmeier, ADRC Division Manager ReBecca Schmidt, Children & Family Division Manager Laura Wagner, Behavioral Health Division Manager Holly Pagel, Economic Support Division Manager Jessica Schultze and Office Manager Kelly Witucki

1. CALL TO ORDER

Mr. Jones called the meeting to order at 8:30 a.m.

2. ROLL CALL/ESTABLISHMENT OF QUORUM

Alice Mirk excused/Quorum was established.

3. CERTIFICATION OF COMPLIANCE WITH THE OPEN MEETINGS LAW

Mr. Ruehlow certified that we were in compliance.

4. REVIEW OF THE MAY 9, 2023 AGENDA

5. PUBLIC COMMENTS

No Comments

6. APPROVAL OF THE APRIL 11, 2023 BOARD MINUTES

Mr. Wineke made a motion to approve the April 11, 2023 board minutes.

Mr. Kutz seconded.

Motion passed unanimously.

7. COMMUNICATIONS

8. REVIEW OF THE MARCH 2023 FINANCIAL STATEMENT

Mr. Bellford reviewed the March 2023 financial statement (attached) and reported that we are projecting a positive year-end balance of \$933,184. This is up from \$828,776 last month. This balance includes our carryover from 2022, including \$650,000 from our reserve carryover. This early in the year, most projected are still weighted toward the budget, and very volatile. Because most everything is weighted towards the budget, we are, at this point, only \$283,184, over the budget when the reserve is excluded.

9. DISCUSS AND APPROVE APRIL 2023 VOUCHERS

Mr. Bellford reviewed the summary sheet of vouchers totaling \$704,846.23 (attached).

Mr. Racanelli made a motion to approve the April 2023 vouchers totaling \$704,846.23.

Mr. Wineke seconded.

Motion passed unanimously.

10. DISCUSSION AND POSSIBLE ACTION ON THE NEW 2023 PROFESSIONAL SERVICE CONTRACTS (GUARDIANSHIP AND NUTRITION PROGRAM)

Mr. Ruehlow reported that we have two new service providers. (attached)

Mr. Jones made the motion to approve the contracts as listed.

Mr. Kutz seconded.

Motion passed unanimously.

11. QUESTIONS AND ANSWERS ON THE HUMAN SERVICES 2022 ANNUAL REPORT

Mr. Ruehlow along with our Division Managers presented on their sections of the 2022 annual report.

12. DISCUSS POTENTIAL AGENDA ITEMS FOR THE JUNE BOARD MEETING AND PUBLIC HEARING

13. DIRECTOR'S REPORT

Mr. Ruehlow reported on the following items:

- Lobby Day was held April 12th at the State Capitol. Mr. Ruehlow, Mr. Racanelli and Ms. Pagel all attended and spoke with Representatives John Jagler and Barbara Dittrich, along with the staff for Senator Nass on a variety of topics. These topics included to fully fund Crisis Services, CSP, along with expanding funding for 0-3 and APS.
- May is Older Americans Month. To celebrate, the ADRC will be hosting a free lunch on May 19th at Stoppenbach Park located in Jefferson.
- Economic Support will be seeing approximately 863 applications each month for FoodShare and Medicaid.
- Mr. Ruehlow, Ms. Wagner, and Ms. Pagel attended the WCHSA Conference last week. Ms. Cauley also attended and received a distinguished career award.
- Last month we hosted the Children Share & Care Fair in Fort Atkinson, and it was a great success.

14. ADJOURN

Mr. Racanelli made a motion to adjourn the meeting.
Mr. Wineke seconded.
Motion passed unanimously.
Meeting adjourned at 10:29 a.m.

Minutes prepared by:

Kelly Witucki
Office Manager
Human Services

NEXT BOARD MEETING

Tuesday, June 13, 2023, at 4:00 p.m.
Jefferson County Workforce Development Center
874 Collins Road, Room 103
Jefferson, WI 53549

Financial Statement Summary

April, 2023

We are projecting a positive year-end fund balance of \$863,355. This balance includes our carryover from 2022, including \$650,000 from our reserve carryover. This early in the year, most projected are still weighted toward the budget, and very volatile. With this projection, we are, at this point, only \$213,355, over the budget when the reserve is excluded.

Summary of Variances:

- CCS continues to be understaffed compared to the budget. **We are projecting \$4,839,245 in total CCS expenses, compared to budgeted costs of \$4,849,727.** Our projection for current, internal staff has us \$1,073,505 under budget for costs. However, this is offset by contractor costs, where we are projected to be \$907,148 over budget. The contractor costs tend to be expensive, especially for those that serve a high number of clients. Because the MA rates are capped, we don't capture a corresponding amount of revenue from contractors as their rates increase. We would capture that as part of next year's WIMCR reconciliation. Finally, we've only billed two months of CCS revenue to date. **As such, our revenue is projected to be \$4,250,267, compared to a budget of \$4,820,930.** This is leading to a CCS budget deficiency.
- Hospitalizations and detox are driving a large unfavorable balance for mental health. **Hospital/Detox is projected to be over budget (unfavorable) by \$597,869 (Net basis):**

	Budget	Actual	Projection
Revenue	\$330,000	\$123,725	\$416,175
Expenditures	\$1,170,000	\$567,415	\$1,702,246
Net	\$(840,000)	\$(343,656)	\$(1,314,624)

This would be our largest hospital expense amount in five years. Hospital expenses were under \$1.3 million last year. The March 2023 State Institute bill was \$59,022. The April bill was \$77,970.

- **The Nutrition Programs – Home Delivered Meals, Site Meals, and NSIP – are projected to have a combined \$21,618 net unfavorable balance.** We are presenting these programs with a combined, net balance, because GWAAR has allowed us to flex the costs and funding among them in recent years.

Our tentative GWAAR 2023 contracts are higher than we budgeted; however, we don't have any ARPA funding for the nutrition programs. We have seen increased participant donations and increased MCO funding for HDM.

- **CLTS revenue is projected to be under budget by \$8,884. CLTS expenses are projected to be under budget by \$98,712.** This is one area that is extremely hard to project at this point, and it will be very volatile for the next few months. For example, in April 2022, we projected \$3.45

million in CLTS revenues and expenditures. We ended 2022 with \$4.6 million in revenue and \$4.7 million in expenditures. Two new CLTS positions for 2023 have not been filled.

- **Salary expenses are projected to be under budget by \$1,595,636:** This is because of numerous vacant or unfilled positions. On the BH side, most of this is because of CCS and EMH positions. Additionally, the CPS and Intake teams in the Children and Families Division have seen numerous vacancies throughout the year, as well. Finally, as noted above, some of the new 2023 CLTS SSC positions are unfilled. The ADRC has also been understaffed for most of the year.
- **Fringes and benefit expenses are projected to be under budget by \$729,080.** This would be due to several reasons. One, it would correspond to salaries and vacant positions. Two, we are seeing a large variance in health insurance costs, as many more staff opted out of the health insurance program that we projected when doing the budget.
- **Children Alternate Care expenses are projected to be under budget by \$866,795.** This projection includes Shelter and Detention costs. We did decrease our alternate care budget in 2023. As shown on the Alternate Care summary, we have no group homes and one RCC placement.
- **CRS and adult alternate care costs are projected to be \$9,472 and \$86 over budget, respectively.** These projections are in-line with the budget and the placements we saw when the budget was created. Additional, high-cost placements could skew that variance.
- The Transportation program continues to see an increased demand for services. **As such, we are projecting revenue to exceed the budget by \$54,803, while expenses are projected to exceed the budget by \$136,440 for a net unfavorable balance of \$81,637.** We did receive one new van from the State grant, and our projections includes reducing the rental van.
- **Costs related to the HOPE (housing) program are projected to be over budget by \$100,779.**
- **Income Maintenance Consortium revenue and costs are projected to be in-line with the budget.** While we have some decreased costs because of vacant positions, this is offset by some increased ARPA costs and increased staff OT projecting to assist with the unwinding. In both cases, we do have additional revenue to cover those costs.
- **Operating Reserve:** We are projecting a year-end balance of \$650,000 in the operating reserve this year.

BEHAVIOR HEALTH DIVISION: Projected unfavorable balance of \$1,133,536. This is because of hospitalization expenses and decreased CCS and EMH billing.

CHILDREN & FAMILY DIVISION: Projected favorable balance of \$1,272,919 because of reduced alternate care costs and staffing/positions.

ECONOMIC SUPPORT DIVISION: Projected favorable balance of \$47,907. These programs are right in-line with the budget currently.

AGING & ADRC DIVISION: Projected unfavorable balance of \$59,055, because of the nutrition program ARPA revenue and transportation costs.

ADMINISTRATIVE DIVISION: Projected favorable balance of \$85,119, because of unfilled positions.

OPERATING RESERVE: Projected favorable balance of \$650,000.

Statements are unaudited.

JEFFERSON COUNTY HUMAN SERVICES DEPARTMENT
STATEMENT OF REVENUES & EXPENDITURES
 Projection based on April 2023 - Financial Statements

SUMMARY

	Y-T-D @ Ledgers	Adjust -ments	Y-T-D Projection	Prior Y-T-D Projection	Prorated Budget	Year End Projection	2022 Budget	Year End Variance
Federal/State Operating Revenues	2,501,136	4,671,678	7,172,814	22,296,051	8,434,543	25,184,065	25,326,443	(142,378)
County Funding for Operations (tax levy & transfer in)	3,203,956	0	3,203,956	7,687,620	3,277,272	9,831,815	9,831,815	0
Total Resources Available	5,705,092	4,671,678	10,376,771	29,983,671	11,711,815	35,015,880	35,158,259	(142,378)
Total Adjusted Expenditures	10,278,888	1,079,647	11,358,535	30,764,148	12,063,726	35,539,308	36,545,041	1,005,733
OPERATING SURPLUS (DEFICIT)	(4,573,796)	3,592,032	(981,764)	(780,477)	(351,911)	(523,427)	(1,386,782)	863,355
Balance Forward from 2021-Balance Sheet Operating Reserve	1,386,782		1,386,782	1,166,829		1,386,782	1,386,782	0
NET SURPLUS (DEFICIT)	(3,187,014)	3,592,032	405,018	386,352	(351,911)	863,355	0	863,355

REVENUES

STATE & FEDERAL FUNDING

MH & AODA Basic County Allocation	385,000	266,338	651,338	1,967,487	651,338	1,954,014	1,954,014	0
Children's Basic County Allocation	342,735	114,246	456,981	1,368,673	481,224	1,370,942	1,443,673	(72,731)
Children's L/T Support Waivers	(2)	834,167	834,165	3,409,333	1,192,282	3,475,987	3,576,845	(100,858)
Behavioral Health Programs	8,641	150,757	159,398	481,329	220,335	1,809,082	661,004	1,148,078
Community Options Program	13,400	59,306	72,706	218,118	72,706	218,118	218,118	0
Aging & Disability Res Center	1,187	384,909	386,096	1,133,916	396,945	1,155,914	1,190,835	(34,921)
Aging/Transportation Programs	226,788	70,157	296,945	1,020,021	328,652	898,694	985,956	(87,263)
Project YES!	0	0	0	0	0	0	0	0
Youth Aids	256,632	(17,939)	238,693	709,161	306,209	724,057	918,626	(194,569)
IV-E Legal and Legal Rep	16,496	41,168	57,664	81,648	26,937	97,974	80,812	17,162
Children & Families	217,461	74,408	291,869	643,630	240,803	703,424	745,222	(41,798)
I.M. & W-2 Programs	32,497	684,690	717,188	1,760,947	554,036	1,679,350	1,662,107	17,243
Client Assistance Payments	33,700	43,448	77,148	211,625	68,000	221,535	204,000	17,535
Early Intervention	60,700	1,439	62,139	186,402	62,139	186,418	186,418	0
Total State & Federal Funding	1,595,235	2,707,095	4,302,330	13,192,290	4,601,605	14,495,510	13,827,630	667,880

COLLECTIONS & OTHER REVENUE

Provided Services	403,109	1,529,083	1,932,192	6,615,850	2,801,430	7,493,610	8,404,289	(910,678)
Child Alternate Care	19,423	0	19,423	129,221	45,660	58,270	136,979	(78,710)
Adult Alternate Care	28,238	0	28,238	119,542	61,667	84,714	185,000	(100,286)
Children's L/T Support	229,306	305,211	534,517	1,191,921	632,522	1,989,540	1,897,567	91,974
1915i Program	5,899	15,281	21,180	248,186	60,000	239,775	180,000	59,775
Donations	51,297	4,945	56,242	156,652	33,721	162,108	101,162	60,947
Cost Reimbursements	39,203	7,063	46,266	194,259	41,699	129,281	125,098	4,183
Other Revenues	129,426	103,000	232,426	448,130	156,239	531,256	468,718	62,538
Total Collections & Other	905,901	1,964,583	2,870,484	9,103,761	3,832,938	10,688,555	11,498,813	(810,258)

TOTAL REVENUES

2,501,136	4,671,678	7,172,814	22,296,051	8,434,543	25,184,065	25,326,443	(142,378)
------------------	------------------	------------------	-------------------	------------------	-------------------	-------------------	------------------

EXPENDITURES

	Y-T-D @ Ledgers	Adjust -ments	Y-T-D Projection	Prior Y-T-D Projection	Prorated Budget	Year End Projection	2022 Budget	Year End Variance
<u>WAGES</u>								
Behavioral Health	879,529	0	879,529	2,415,744	1,012,627	2,628,686	3,115,031	(486,344)
Children's & Families	742,957	2,000	744,957	2,128,895	717,991	2,234,871	2,381,660	(146,789)
Community Support	406,156	0	406,156	1,061,426	426,064	1,218,467	1,278,193	(59,725)
Comp Comm Services	697,630	0	697,630	1,968,708	913,951	2,092,889	2,808,121	(715,231)
Economic Support	436,730	0	436,730	1,276,709	452,216	1,310,189	1,356,648	(46,459)
Aging & Disability Res Center	186,651	0	186,651	555,228	221,725	564,556	665,176	(100,619)
Aging/Transportation Programs	214,675	0	214,675	660,454	172,190	644,026	516,571	127,455
Childrens L/T Support	328,972	0	328,972	790,764	372,266	986,917	1,116,798	(129,881)
Early Intervention	123,090	0	123,090	352,355	122,576	369,271	367,728	1,543
Management/Overhead	437,629	25,000	462,629	1,165,349	452,811	1,387,887	1,358,433	29,453
Lueder Haus	105,927	0	105,927	292,306	126,844	317,780	380,533	(62,753)
Safe & Stable Families	28,832	0	28,832	88,500	30,927	86,495	92,780	(6,284)
Supported Emplmt	0	0	0	0	0	0	0	0
Total Wages	4,588,777	27,000	4,615,777	12,756,437	5,022,189	13,842,034	15,437,670	(1,595,636)
<u>FRINGE BENEFITS</u>								
Social Security	330,250	0	330,250	934,615	366,402	990,416	1,099,206	(108,790)
Retirement	292,837	0	292,837	798,740	337,188	878,150	1,011,563	(133,413)
Health Insurance	1,189,504	0	1,189,504	2,723,514	1,341,820	3,565,680	4,025,459	(459,779)
Other Fringe Benefits	6,074	0	6,074	148,700	14,843	17,431	44,530	(27,098)
Total Fringe Benefits	1,818,664	0	1,818,664	4,605,569	2,060,253	5,451,678	6,180,758	(729,080)
<u>OPERATING COSTS</u>								
Staff Training	58,877	0	58,877	163,678	46,658	166,742	146,290	20,452
Space Costs	175,471	0	175,471	383,642	132,568	1,078,325	397,704	680,621
Supplies & Services	716,482	103,871	820,353	1,774,687	683,432	1,851,805	2,051,995	(200,190)
Program Expenses	365,228	197,953	563,181	939,882	179,632	1,546,112	538,895	1,007,217
Employee Travel	37,805	0	37,805	105,277	32,828	113,414	105,483	7,930
Staff Psychiatrists & Nurse	132,855	0	132,855	387,040	131,610	398,565	394,830	3,735
Birth to 3 Program Costs	81,332	0	81,332	202,539	76,606	243,996	229,818	14,178
Busy Bees Preschool	264	0	264	1,039	367	791	1,100	(309)
Other Operating Costs	2,232	0	2,232	20,526	20,003	6,695	60,008	(53,313)
Year End Allocations	(48,761)	(62,696)	(111,456)	(110,935)	(73,418)	(49,690)	(252,510)	202,820
Capital Outlay	136,437	44,410	180,847	82,541	59,964	294,108	179,892	114,216
Total Operating Costs	1,658,221	283,538	1,941,759	3,949,915	1,290,249	5,650,861	3,853,505	1,797,356
<u>BOARD MEMBERS</u>								
Per Diems	1,625	0	1,625	4,485	455	4,875	1,365	3,510
Travel	270	0	270	255	150	810	450	360
Training	0	0	0	0	0	0	0	0
Total Board Members	1,895	0	1,895	4,740	605	5,685	1,815	3,870

	Y-T-D @ Ledgers	Adjust -ments	Y-T-D Projection	Prior Y-T-D Projection	Prorated Budget	Year End Projection	2022 Budget	Year End Variance
<u>CLIENT ASSISTANCE</u>								
Donation Expenses	2,495	0	2,495	8,458	0	7,486	0	7,486
Medical Asst. Transportation	0	0	0	0	0	0	0	0
Energy Assistance	0	0	0	0	0	0	0	0
Kinship & Other Client Assistance	68,042	0	68,042	196,963	65,400	220,967	196,200	24,767
Total Client Assistance	70,537	0	70,537	205,421	65,400	228,453	196,200	32,253
<u>MEDICAL ASSISTANCE WAIVERS</u>								
Childrens LTS	179,373	732,423	911,796	3,336,524	1,224,800	3,575,689	3,674,401	(98,712)
Total Medical Assistance Waivers	179,373	732,423	911,796	3,336,524	1,224,800	3,575,689	3,674,401	(98,712)
<u>COMMUNITY CARE</u>								
Supportive Home Care	15,007	0	15,007	47,111	10,676	45,020	32,028	12,991
Guardianship Services	11,987	4,000	15,987	63,139	44,630	47,962	133,890	(85,928)
People Ag. Domestic Abuse	8,332	0	8,332	20,000	8,333	25,000	25,000	0
Family Support	0	0	0	0	0	0	0	0
Transportation Services	27,697	0	27,697	83,282	21,867	75,363	65,600	9,763
Other Community Care	248,231	(24,000)	224,231	638,039	277,201	814,019	831,603	(17,583)
Elderly Nutrition - Congregate	13,015	0	13,015	21,823	10,769	38,675	32,308	6,367
Elderly Nutrition - Home Delivered	94,897	0	94,897	263,752	89,269	265,764	267,806	(2,042)
Elderly Nutrition - Other Costs	1,061	0	1,061	3,097	733	3,182	2,200	982
Total Community Care	420,226	(20,000)	400,226	1,140,244	463,478	1,314,985	1,390,435	(75,451)
<u>CHILD ALTERNATE CARE</u>								
Foster Care & Treatment Foster	72,811	0	72,811	306,635	185,000	218,433	555,000	(336,567)
Intensive Comm Prog	0	0	0	0	0	0	0	0
Group Home & Placing Agency	0	0	0	32,082	78,333	0	235,000	(235,000)
Child Caring Institutions	101,824	0	101,824	559,695	176,667	237,824	530,000	(292,176)
Detention Centers	18,700	0	18,700	22,375	16,667	56,100	50,000	6,100
Correctional Facilities	0	0	0	0	0	0	0	0
Shelter & Other Care	45,971	5,270	51,241	141,261	54,292	153,723	162,875	(9,152)
Total Child Alternate Care	239,306	5,270	244,576	1,062,047	510,958	666,080	1,532,875	(866,795)
<u>HOSPITALS</u>								
Detoxification Services	31,247	0	31,247	104,167	18,333	93,741	55,000	38,741
Mental Health Institutes	536,168	0	536,168	1,185,061	371,667	1,608,505	1,115,000	493,505
Other Inpatient Care	0	0	0	0	0	0	0	0
Total Hospitals	567,415	0	567,415	1,289,228	390,000	1,702,246	1,170,000	532,246
<u>HS RESERVE FUND</u>								
Operating Reserve	0	0	0	0	300,000	0	900,000	(900,000)

OTHER CONTRACTED
 Adult Alternate Care (Non-MAW)
 Family Care County Contribution
 1915i Program
 IV-E TPR
 Emergency Mental Health
 Work/Day Programs
 Ancillary Medical Costs
 Miscellaneous Services
 Prior Year Costs
 Clearview Commission
Total Other Contracted

Y-T-D @ Ledgers	Adjust -ments	Y-T-D Projection	Prior Y-T-D Projection	Prorated Budget	Year End Projection	2022 Budget	Year End Variance
90,655	0	90,655	268,759	90,627	271,966	271,880	86
156,275	52,091	208,366	625,097	208,366	625,098	625,097	1
106,864	0	106,864	366,882	106,344	328,504	319,032	9,472
132,215	0	132,215	298,385	89,592	377,089	268,776	108,313
0	0	0	80,232	0	0	0	0
0	0	0	0	0	0	0	0
81,774	0	81,774	213,716	96,151	243,973	288,454	(44,480)
166,689	(675)	166,014	542,919	144,319	1,254,967	432,956	822,012
0	0	0	16,788	0	0	0	0
0	0	0	1,246	396	0	1,188	(1,188)
734,473	51,416	785,889	2,414,023	735,794	3,101,597	2,207,382	894,215
TOTAL EXPENDITURES			30,764,148	12,063,726	35,539,308	36,545,041	(1,005,733)

JEFFERSON COUNTY HUMAN SERVICES DEPARTMENT State of Program Projection based on APRIL 2023 Revenue & Expenditures Financial Statement

Summary Sheet

() Unfavorable

Program	Annual Projection			Budget			
	Revenue	Expenditure	Tax Levy	Revenue	Expenditure	Tax Levy	Variance
Behavior Health							
65000 BASIC ALLOCATION	4,151,296	5,999,499	1,848,203	4,321,120	5,599,484	1,278,363	(569,840)
65003 LUEDER HAUS	169,359	643,653	474,294	158,500	692,546	534,046	59,752
65004 UWW QTT	4,729	4,729	0	0	0	0	0
65007 EMERGENCY MENTAL HEALTH	85,962	1,237,314	1,151,352	269,437	1,366,151	1,096,713	(54,639)
65008 CRISIS INNOVATION	16,291	16,113	(178)	119,865	119,865	(0)	178
63007 YCSF - CAA	800,000	800,000	0	0	0	0	0
63008 YCSF - PR	575,000	575,000	0	0	250,000	250,000	250,000
65010 HOPE (MHBG SUPPL)	9,513	421,983	412,470	15,757	250,134	234,377	(178,093)
65011 MENTAL HEALTH BLOCK	8,938	8,938	0	27,325	27,325	0	0
65025 COMMUNITY SUPPORT PROGRAM	710,656	2,201,113	1,490,457	978,000	2,128,592	1,150,592	(339,865)
65027 COMP COMM SERVICE	4,695,561	4,839,245	143,684	5,045,930	4,849,727	(196,203)	(339,887)
63027 FAMILY CENTERED THERAPY	0	31,016	31,016	0	52,018	52,018	21,002
65030 ROOM AND BOARD FOR OUD	6,921	6,921	0	0	0	0	0
65031 AODA BLOCK GRANT	109,299	109,299	(0)	109,299	109,299	0	0
65035 AODA BLOCK GRANT SUPPLEMENTAL	15,054	15,054	0	39,348	39,348	(0)	(0)
65032 OPIOID GRANT	88,194	96,138	7,944	172,105	167,554	(4,551)	(12,495)
65033 JAIL AODA COUNSELING	0	0	0	0	0	0	0
65038 OPIOID SETTLEMENT	73,319	69,153	(4,166)	111,176	111,176	0	4,166
65043 COMMUNITY MENTAL HEALTH	97,609	0	(97,609)	97,609	0	(97,609)	0
65044 CCISY CRISIS GRANT	0	0	0	0	0	0	0
65063 1915i PROGRAM (CRS)	239,775	330,877	91,102	180,000	319,032	139,032	47,930
65158 ELDER ABUSE	25,025	164,915	139,890	30,025	65,805	35,780	(104,110)
65077 ADULT PROTECTIVE SERVICES	56,827	21,244	(35,583)	52,202	54,384	2,182	37,765
65162 APS SUPPLEMENT COVID-19	23,000	23,000	0	0	0	0	0
65034 WATERTOWN FOUNDATION TIC	0	0	0	0	0	0	0
66000 DONATIONS	199	1,604.28	1,405	(46,005)	0	46,005	44,599
Total Behavior Health	11,962,528	17,616,809	5,654,281	11,681,694	16,202,439	4,520,745	(1,133,536)

JEFFERSON COUNTY HUMAN SERVICES DEPARTMENT State of Program Projection based on APRIL 2023 Revenue & Expenditures Financial Statement

Summary Sheet

() Unfavorable

Program	Annual Projection			Budget			
	Revenue	Expenditure	Tax Levy	Revenue	Expenditure	Tax Levy	Variance
Children & Families							
65001 CHILDREN'S BASIC ALLOCATION	1,655,218	2,052,546	397,327	1,724,652	2,677,524	952,872	555,544
65002 KINSHIP CARE	161,535	161,535	0	144,000	144,000	0	0
65005 YOUTH AIDS	665,761	1,151,528	485,768	684,367	1,534,778	850,411	364,644
65006 YOUTH AIDS - STATE CHARGES	0	0	0	0	0	0	0
63105 DOJ: DIVERSIONARY PROGRAMMING	0	0	0	0	0	0	0
63109 YOUTH JUSTICE INNOVATION	27,460	27,460	0	150,000	150,000	0	0
60683 CITIZEN'S REVIEW PANEL	3,166	3,166	0	10,000	10,000	0	0
63612 IN HOME SAFETY SERVICES	139,623	154,154	14,531	209,939	229,160	19,221	4,690
63112 PARENTS SUPPORTING PARENTS	265,320	251,085	(14,235)	324,779	354,019	29,240	43,475
65009 YA EARLY & INTENSIVE INT	64,314	240,555	176,241	51,814	220,688	168,874	(7,367)
63110 CHILDREN COURT IMPROVEMENT PROGRAM	0	0	0	0	0	0	0
65121 CHILDREN'S COP	218,118	215,481	(2,637)	218,118	298,059	79,941	82,578
65020 DOMESTIC ABUSE	0	25,000	25,000	0	25,000	25,000	0
65021 SAFE & STABLE FAMILIES	69,786	170,357	100,571	69,786	168,920	99,134	(1,437)
65036 SACWIS	0	9,676	9,676	0	9,676	9,676	0
65040 CHILDRENS LTS WAIV-DD	5,465,527	5,363,070	(102,457)	5,474,411	5,662,036	187,625	290,082
65067 COMMUNITY RESPONSE GRANT	0	176,998	176,998	5,032	213,411	208,379	31,381
63111 FOSTER PARENT RETENTION	9,747	7,959	(1,788)	19,000	19,000	0	1,788
65068 FOSTER PARENT TRAINING	4,000	13,082	9,082	3,918	10,047	6,129	(2,953)
65060 IV-E CHIPS LEGAL	33,024	94,453	61,429	33,219	123,032	89,814	28,384
65070 IV-E TPR	40,000	140,992	100,992	28,500	75,000	46,500	(54,492)
65069 LEGAL REP: TPR	2,000	9,779	7,779	2,000	5,000	3,000	(4,779)
65079 LEGAL REP: CHIPS	22,950	131,865	108,915	17,093	65,744	48,650	(60,265)
65080 YOUTH DELINQUENCY INTAKE	0	851,642	851,642	0	1,021,552	1,021,552	169,910
63301 WILEARN	0	93,793	93,793	0	0	0	(93,793)
65082 AUTISM	0	3,566	3,566	0	0	0	(3,566)
65175 EARLY INTERVENTION (BIRTH TO 3)	212,049	868,217	656,167	213,002	820,194	607,192	(48,975)
63176 B3: PARENTS AS TEACHERS	0	0	0	0	0	0	0
63175 B3: SED INNOVATION	0	0	0	0	0	0	0
63188 CHILD CARE COUNTS	24,240	35,778	11,538	36,000	48,000	12,000	462
65174 B3: PANDEMIC RECOVERY	51,915	51,915	0	76,567	76,567	0	0
65105 KINSHIP ASSESSMENTS	9,967	9,967	0	11,917	11,917	0	0
65120 COORDINATED SERVICE TEAM	60,000	85,210	25,210	60,000	113,698	53,698	28,488
63120 CST SUPPLEMENT	0	0	0	0	0	0	0
65188 BUSY BEES PRESCHOOL	4,500	50,600	46,100	3,000	45,689	42,689	(3,411)
65189 INCREDIBLE YEARS	625	103,542	102,917	0	49,564	49,564	(53,353)
66000 DONATIONS	11,764	5,881.74	(5,883)	0	0	0	5,883
Total	9,222,611	12,560,852	3,338,241	9,571,115	14,182,276	4,611,161	1,272,919

JEFFERSON COUNTY HUMAN SERVICES DEPARTMENT State of Program Projection based on APRIL 2023 Revenue & Expenditures Financial Statement

Summary Sheet

() Unfavorable

Program	Annual Projection			Budget				Variance
	Revenue	Expenditure	Tax Levy	Revenue	Expenditure	Tax Levy		
Economic Support Division								
65051 INCOME MAINTENANCE	1,513,078	2,178,719	665,641	1,479,970	2,202,374	722,405	56,763	
65053 CHILD DAY CARE ADMIN	145,735	8,953	(136,783)	155,468	7,511	(147,957)	(11,175)	
65057 ENERGY PROGRAM	0	0	0	0	0	0	0	
65071 CHILDREN FIRST	2,979	0	(2,979)	2,798	0	(2,798)	181	
65073 FSET	7,591	0	(7,591)	11,953	0	(11,953)	(4,362)	
65100 CLIENT ASSISTANCE	16,500	0	(16,500)	10,000	0	(10,000)	6,500	
Total	1,685,883	2,187,672	501,789	1,660,189	2,209,885	549,696	47,907	
Aging Division & ADRC								
65012 ALZHEIMERS FAM SUPP	20,341	20,341	0	22,028	22,028	0	0	
65046 ADRC - DBS	0	189,116	189,116	0	197,340	197,340	8,224	
65047 ADRC - DCS	0	0	0	0	0	0	0	
65048 AGING/DISABIL RESOURCE	1,155,914	896,969	(258,945)	1,190,835	970,966	(219,869)	39,075	
65075 GUARDIANSHIP PROGRAM	0	23,700	23,700	0	27,050	27,050	3,350	
65076 STATE BENEFIT SERVICES	43,154	106,149	62,995	46,284	109,648	63,364	370	
65078 NSIP	23,409	23,409	0	20,108	20,108	0	0	
65151 TRANSPORTATION	327,922	541,203	213,281	273,119	404,763	131,644	(81,637)	
65152 IN-HOME SERVICE III-D	3,173	3,525	353	1,500	1,667	167	(186)	
65154 SITE MEALS	200,346	118,425	(81,921)	66,725	71,177	4,452	86,373	
65155 DELIVERED MEALS	193,705	389,227	195,522	360,916	440,461	79,545	(115,977)	
65157 SENIOR COMMUNITY SERVICES	7,986	0	(7,986)	7,986	7,986	0	7,986	
65159 III-B SUPPORTIVE SERVICE	96,345	107,719	11,374	132,849	146,015	13,166	1,792	
65163 TITLE III-E (FAMLY CAREGIVER SUPPORT)	32,362	40,453	8,091	64,180	73,000	8,820	729	
65195 VEHICLE ESCROW ACCOUNT	0	48,508	48,508	0	48,508	48,508	0	
63010 MOBILITY MANAGER	85,005	131,523	46,518	90,000	127,288	37,288	(9,230)	
65176 ADRC COVID VACCINATION	0	0	0	0	0	0	0	
66000 DONATION	75	-	(75)	0	0	0	75	
Total	2,189,737	2,640,267	450,530	2,276,530	2,668,006	391,475	(59,055)	

JEFFERSON COUNTY HUMAN SERVICES DEPARTMENT State of Program Projection based on APRIL 2023 Revenue & Expenditures Financial Statement

Summary Sheet

() Unfavorable

	Program	Annual Projection			Budget			Variance
		Revenue	Expenditure	Tax Levy	Revenue	Expenditure	Tax Levy	
Administrative Services Division								
	65187 UNFUNDED SERVICES	5,708	53,757	48,049	13,200	40,559	27,359	(20,690)
	63101 COUNTY OWNED HOUSING	10,575	52,328	41,753	10,000	48,500	38,500	(3,253)
	65190 MANAGEMENT	0	75,000	75,000	0	0	0	(75,000)
	65200 OVERHEAD AND TAX LEVY	9,938,838	107,023	(9,831,815)	9,935,530	353,484	(9,582,046)	249,770
	65200 Overhead Cleared	0	0	0	0	0	0	0
	65210 CAPITAL OUTLAY	0	245,600	245,600	0	179,892	179,892	(65,708)
	22101 COVID-19	0	0	0	0	0	0	0
	Balance Sheet Non Lapsing Funds	1,386,782	0	(1,386,782)	1,386,782		(1,386,782)	0
Total	Administrative Services Division	11,341,903	533,708	(10,808,196)	11,345,512	622,435	(10,723,077)	85,119
Human Services Reserve Fund								
	63001 Operating Reserve	0	0	0	0	650,000	650,000	650,000
	Reserve Fund	0	0	0	0	650,000	650,000	650,000
GRAND Total		36,402,662	35,539,308	(863,355)	36,535,041	36,535,041	(0)	863,355

Note: Variance includes Non-Lapsing from Balance Sheet

Children - Alternate Care Costs

Type of Placement	# of Children	# of Days	Cost	Cost per Day	Cost Per Child
January-23					
Foster Care	33	998	\$46,577	\$47	\$1,411
Group Home	0	0	\$0	\$0	\$0
Kinship Care	46	1,426	\$13,800	\$10	\$300
Subsidized Guardianship	16	496	\$6,599	\$13	\$412
RCC's	2	62	\$38,673	\$624	\$19,337
RCC's - Out of State	0	0	\$0	\$0	\$0
Total January 2023	97	2982	\$ 105,649	\$35	\$1,089
		2023 YTD Avg. per Month	\$105,649		
		2022 YTD Avg. per Month (thru January 2022)	\$138,394		
February-23					
Foster Care	32	896	\$46,559	\$52	\$1,455
Group Home	0	74	\$0	\$0	\$0
Kinship Care	46	1,288	\$13,800	\$11	\$300
Subsidized Guardianship	16	448	\$6,599	\$15	\$412
RCC's	2	48	\$29,550	\$616	\$14,775
RCC's - Out of State	0	0	\$0	\$0	\$0
Total February 2023	96	2754	\$96,508	\$35	\$1,005
		2023 YTD Avg. per Month	\$101,078		
		2022 YTD Avg. per Month (thru February 2022)	\$131,478		
March-23					
Foster Care	33	1,028	\$47,700	\$46	\$1,445
Group Home	0	0	\$0	\$0	\$0
Kinship Care	50	1,472	\$14,245	\$10	\$285
Subsidized Guardianship	16	496	\$6,599	\$13	\$412
RCC's	1	31	\$17,076	\$551	\$17,076
RCC's - Out of State	0	0	\$0	\$0	\$0
Total March 2021	100	3027	\$85,620	\$28	\$856
		2023 YTD Avg. per Month	\$95,926		
		2022 YTD Avg. per Month (thru March 2022)	\$130,578		

Children - Alternate Care Costs

Type of Placement	# of Children	# of Days	Cost	Cost per Day	Cost Per Child
April-23					
Foster Care	34	936	\$45,802	\$49	\$1,347
Group Home	0	0	\$0	\$0	\$0
Kinship Care	40	1,200	\$12,000	\$10	\$300
Subsidized Guardianship	16	480	\$6,599	\$14	\$412
RCC's	1	30	\$16,525	\$551	\$16,525
RCC's - Out of State	0	0	\$0	\$0	\$0
Total April 2023	91	2646	\$80,926	\$31	\$889
		2023 YTD Avg. per Month	\$92,176		
		2022 YTD Avg. per Month (thru April 2022)	\$126,513		
		Projected 2023 Cost	\$1,106,107		
		2023 Budget	\$1,532,875		
		(includes kinship not detention/shelter)			

**Detox/AODA CBRF
Jefferson County - HSD**

Detox Facility	Clients *	Comments	Billed YTD **	Days **
Tellurian Community	9	April 2023	\$8,184	12
Dane County Care Center	4	April 2023	\$29,375	47
Matt Talbot Recovery	0	April 2023	\$0	0
Exodus Recovery House	0	April 2023	\$0	0
Nova Counseling	0	April 2023	\$0	0
Lutheran Social Services	2	April 2023	\$1,574	28
Catholic Charities	0	April 2023	\$0	0
Friends of Women	1	April 2023	\$126	2
Arbor Place	0	April 2023	\$0	0
Mooring House	7	April 2023	\$28,415	356
WisHope	0	April 2023	\$0	0
Blandine House	0	April 2023	\$0	0
All - April 2023	23	2023 total through April	\$67,674	445
All - April 2022	32	2022 total through April	\$49,397	592

* Count is based on Unduplicated Clients.

** Count is based on bills paid to-date with a service date in Comments column.

Costs by Month

Month	Detox	AODA
January	\$27,785	\$7,440
February	\$1,307	\$6,280
March	\$3,921	\$8,886
April	\$4,546	\$7,508
May		
June		
July		
August		
September		
October		
November		
December		

2023 Provider Contracts (5/30/2023)												
Contract Number		Provider	Service	Target	2022			2023				
23-	444	Every Voice Music Services, LLC	Counseling & Therapeutic Services	Child	0.00	per	session-assessment	154-196	per	session-assessment	#DIV/0!	24,000
23-	445	CORE Treatment Services, Inc.	Medically Monitored Residential Treatment	MH	0.00	per	day	50.00	per	day	#DIV/0!	10,000
23-	446	Music Speaks, LLC	Counseling & Therapeutic Services	Child	0.00	per	session	195.00	per	session	#DIV/0!	12,480

KINDNESS AND CARING IN ACTION AWARD

NOMINATION FORM

Thank you for taking the time to recognize a Jefferson County Human Services employee who has gone above and beyond to show kindness, caring and compassion to the people of Jefferson County.

Nominations are accepted year-round, and nominations received after June 5, 2023, will be considered next year, so the Human Services Board has time to fully consider nominations.

If you need more space, please feel free to attach a separate piece of paper.

ABOUT YOU (THE NOMINATOR)

Name* Holly Broedlow Date* 6-1-23

Email* HollyB@jeffersoncountywi.gov Phone* 920-674-8142

ABOUT THE PERSON YOU ARE NOMINATING (THE NOMINEE)

Name* Anna Schultz

Email* ASchultz@jeffersoncountywi.gov Phone* 920-674-8101

The ideal nomination tells a story, i.e., a specific problem or event and how the nominee transformed the situation). We aren't looking for information about how amazing the nominee is as a human (they are!). The goal is to inspire others and to recognize the person's individual story.

How did the Nominee improve the situation or address the need? We are especially interested in hearing about ways that the Nominee is finding a kind, caring, or compassionate response to a problem, when it may have been easier to give up.

What was the outcome of the Nominee's work? How does this situation look now? Is this work ongoing? Has the Nominee's work inspired more change in this area?

I would like to nominate Anna Schultz for all her hard work at the front desk. Anna has a cheerful attitude, a calm presence, and a can-do attitude. She has been a rock of stability as the support staff is often short staffed. She is willing to work extra hours and often would work open to close, no matter what day it is. Anna is a huge asset to our agency and is so deserving of this award and recognition. Anna is very dedicated and hardworking. She is always willing to work extra to help out her team whenever she is needed. Anna takes the initiative to streamline processes and has stepped up to take the leadership role when it come to the front desk and open access. She has great ideas and is always willing to share them.

As one of the front desk staff, Anna is responsible for being part of the front lines when it comes to answering calls and helping the individuals who come into the building. Anna's customer service skills are exemplary. She is extremely friendly and welcoming. She is often confronted with consumers who are seeking immediate need for services and often times are very sad or angry and her calming, caring presence quickly dissolves this behavior by her listening to their concerns, validating how they are feeling and offering a resource or resolution to assure them they will receive the help needed. She arrives with a smile her on face and a happy greeting to everyone. Anna is responsible for her own daily tasks but is often found assisting other coworkers with their tasks.

REFERENCES, I.E. NOMINATION SUPPORTER We ask that you provide at least one reference to support the story you told above. That is someone else with knowledge or information about the impactful thing that the nominee did to inspire this nomination. There's space to provide additional references if you wish.

#1 (required)

Name* Kelly Witucki

Email* KellyW@jeffersoncountywi.gov Phone* 920-674-8110

KINDNESS AND CARING IN ACTION AWARD

NOMINATION FORM

Thank you for taking the time to recognize a Jefferson County Human Services employee who has gone above and beyond to show kindness, caring and compassion to the people of Jefferson County.

Nominations are accepted year-round, and nominations received after June 5, 2023, will be considered next year, so the Human Services Board has time to fully consider nominations.

If you need more space, please feel free to attach a separate piece of paper.

ABOUT YOU (THE NOMINATOR)

Name* _____ Heidi Gerth _____ Date* _____ 05/31/2023 _____

Email* __heidig@jeffersoncountywi.gov _____ Phone* __920-674-8113 _____

ABOUT THE PERSON YOU ARE NOMINATING (THE NOMINEE)

Name* __Ashley Timmerman _____

Email* __ashleyt@jeffersoncountywi.gov _____ Phone* __920-674-8173 _____

The ideal nomination tells a story, i.e., a specific problem or event and how the nominee transformed the situation). We aren't looking for information about how amazing the nominee is as a human (they are!). The goal is to inspire others and to recognize the person's individual story.

Ashley Timmerman is uniquely deserving of this award because of her versatility and ability to be a "jack of all trades." Ashley carries out the responsibilities of Child Protective Services Initial Assessment, Youth Justice Intake, Kinship Care, truancy diversionary work, Field Supervisor for interns, and is currently on the Board for Wisconsin Juvenile Court Intake Association (WJCIA).

Ashley is always willing to help without hesitation and is always willing to take on new initiatives. Ashley has provided field supervision for interns throughout her entire career with Jefferson County and approximately 75% of these interns subsequently transitioned into full-time employment with our Human Services. Ashley has a high level of skill and ability, and she strives to mentor and model this with all her interns. Ashley excels in her ability to teach and collaborate with our interns to make them successful in the field of child welfare. There is so much turnover in the workforce and not many applicants for child welfare positions; however, because of Ashley's dedication to her work with our interns, our Agency is able to hire on skilled and dedicated staff, which in return also helps children and families of Jefferson County. Ashley instills the mission, vision, and values of Jefferson County in her work with her interns which has led to our Agency's reputation of being a sought-out field placement for interns from surrounding universities and colleges.

Ashley has also taken on the lead role of carrying out truancy diversionary work in Jefferson County. This is no small undertaking as there is a lot of gray area when working with truant youth and schools. Ashley has shown that she is able to engage with schools to ensure that they understand the truancy process and has done tremendous work with schools to not only prevent truancy referrals, but also to help keep youth out of the formal court system. There are many examples, but one that comes to mind is a youth who found themselves with a municipal court ticket for truancy. Ashley went above and beyond and

worked with the Municipal Court Judge with the agreement that if the youth started attending school, the ticket could be dismissed. Ashley did exactly this - she worked with this youth for an extended period of time and ensured they actively and consistently attended school, thereby having the ticket dismissed at the next court hearing. Ashley has an ability to engage with teen youth on an informal level that mitigates the need for formal level involvement. Ashley has numerous youth that she works with that will come into the office and only ask to speak with Ashley because of the professional relationships she is able to build with them.

Another very specific and pivotal example of Ashley's kindness, non-judgmental, compassionate, and engaging approach is in regards to her work with a youth who was part of a sex trafficking ring. The youth made it clear that they were only comfortable working with Ashley. Child sex trafficking is often discovered rather than disclosed and Ashley created a safe environment for this youth to be vulnerable and discuss a highly sensitive, private subject matter. Because it was a sex trafficking case, multiple interviews had to be completed and Ashley persevered and exhausted every avenue possible while providing support and advocacy for this youth.

How did the Nominee improve the situation or address the need? We are especially interested in hearing about ways that the Nominee is finding a kind, caring, or compassionate response to a problem, when it may have been easier to give up.

As previously stated, Ashley goes above and beyond in many ways. Ashley taking on interns year after year is not a small task. This takes extra time for Ashley to train and ensure the interns have a successful experience. Ashley improves the likelihood of filling more Jefferson County Child Welfare positions when turnover is at an ultimate high. Even as Ashley took on more roles such as Diversion, Youth Justice, and Kinship Care, she continued to take on interns for the IV-E Child Welfare Program.

Ashley's partnership with schools through the Diversion Program has been difficult at times but Ashley has been driven in her passion to help youth and has continued to educate and build relationship with our community partners. Ashley always maintains professionalism when engaging with community partners.

If Ashley did not use her trauma informed engagement skills with the specific sex trafficking youth, this youth may not have made the disclosures that ended up in criminal charges for the abuser. Ashley took as much time, and as many interviews as needed, to ensure that the youth would feel safe and have the resources necessary to move forward.

What was the outcome of the Nominee's work? How does this situation look now? Is this work ongoing? Has the Nominee's work inspired more change in this area?

Ashley's trauma informed approach with families, in particular teenage youth, is breaking the trauma cycle within family generations. We learn through Trauma Informed Care that having one positive relationship in a youth's life can make the most impact. Positive relationships change people's lives. Ashley may only be in the life of families for a short period of time, but it is apparent by the youth responses that she makes a powerful impact.

Ashley's work with student interns continues. As noted, with the extreme turnover in the workforce and especially in Child Welfare, Ashley is doing her part to ensure that students entering the workforce had the best experience at Jefferson County. The result of this experience that interns have at Jefferson

County has often led to full-time employment at Jefferson County. There are currently two past interns of Ashley's that are full-time Intake Workers with Jefferson County.

Ashley's work with the schools and diversion has led to better community partnerships, better understanding of each other's roles, and ultimately a better understanding of how we can all work together for the best interest of the youth.

REFERENCES, I.E. NOMINATION SUPPORTER We ask that you provide at least one reference to support the story you told above. That's someone else with knowledge or information about the impactful thing that the nominee did to inspire this nomination. There's space to provide additional references if you wish.

#1 (required)

Name* __ Laura Wagner _____

Email* __ lauraw@jeffersoncountywi.gov _____ Phone* __ 920-674-8729 _____

KINDNESS AND CARING IN ACTION AWARD

NOMINATION FORM

Thank you for taking the time to recognize a Jefferson County Human Services employee who has gone above and beyond to show kindness, caring and compassion to the people of Jefferson County.

Nominations are accepted year-round, and nominations received after June 5, 2023, will be considered next year, so the Human Services Board has time to fully consider nominations.

If you need more space, please feel free to attach a separate piece of paper.

ABOUT YOU (THE NOMINATOR)

Name* _____ Mary Behm _____ Date* ___ 05/29/2023 _____

Email* ___ MBehm@jeffersoncountywi.gov _____ Phone* ___ 920-674-8185 _____

ABOUT THE PERSON YOU ARE NOMINATING (THE NOMINEE)

Name* ___ Brianna Wright _____

Email* ___ BWright@jeffersoncountywi.gov _____ Phone* ___ 920-674-8715 _____

The ideal nomination tells a story, i.e., a specific problem or event and how the nominee transformed the situation). We aren't looking for information about how amazing the nominee is as a human (they are!). The goal is to inspire others and to recognize the person's individual story.

Brianna initially met this child and her parents in October 2022 as they were referred to the Children's Long Term Support Waiver (CLTS) Program (CLTS) for support services. The CLTS program helps children with disabilities and their families through supports and services that help children grow and live their best lives. The CLTS Program aims to keep kids at home instead of at an institution. This family left the Dominican Republic in search of a better life in America, in pursuit of better care for their child and since have remained undocumented. Due to the undocumented immigration status, the child was unable to qualify for the CLTS program as well as receive any Medicaid funded medical care.

How did the Nominee improve the situation or address the need? We are especially interested in hearing about ways that the Nominee is finding a kind, caring, or compassionate response to a problem, when it may have been easier to give up.

Over the course of the next few months, Brianna worked with mom on exploring Alien Emergency Services Medicaid and options for the family to obtain immigration-based Medicaid coverage. Brianna was diligent in pursuing information and building her understanding of the United States Immigration process as she tried to find a way for this child to receive Medicaid. Medicaid status is required to qualify for CLTS program services. As this ultimately was not an option, the Children's Community Options Program (CCOP) was pursued as citizenship and Medicaid status is not mandated. The CCOP program is able to provide similar support services to CLTS within set annual funding limits.

What was the outcome of the Nominee's work? How does this situation look now? Is this work ongoing? Has the Nominee's work inspired more change in this area?

Due to Brianna's involvement and persistence, this child and family were able to obtain the much-needed disability related, community-based support and services they needed despite the lack of health insurance (Medicaid). Brianna continues to support this family as their CCOP Support and Service Coordinator and continues to partner with the family and ensure that the child's unique disability needs are met.

REFERENCES, I.E. NOMINATION SUPPORTER We ask that you provide at least one reference to support the story you told above. That's someone else with knowledge or information about the impactful thing that the nominee did to inspire this nomination. There's space to provide additional references if you wish.

#1 (required)

Name* __ Brian Belford _____

Email* _____ BrianB@jeffersoncountywi.gov _____ Phone* _____ 920-674-8147 __

2023 Kindness and Caring in Action Award

Over the years I have noticed that Carol Herold has displayed Kindness, Caring and Compassion for Consumers and Colleagues.

Carol's thoughtful attentiveness to detail and vast knowledge have been tapped daily by all of us here at CSP. Carol has become a reliable source of advice and Skills that we utilize frequently during our fast-paced workdays.

I must speak to the attention that Carol provides when she is consulted on the care and placement of Consumers that have come in need of new or alternative living environments as if they are members of her own family. This care and thoughtfulness extend to Consumer's pets also, as nothing escapes her planning of care. And she does this time and time again.

Carol is one of the Staff at CSP who continuously strive to make our work environment a professional yet fun place to be – even planning games at our staff gathering times. Yes, Carol adds cohesiveness to our daily meetings too.

Carol Herold would be a fine caretaker as a recipient of this award as we all are in a much better place with her on our Team here at CSP.

Cindy

KINDNESS AND CARING IN ACTION AWARD

NOMINATION FORM

Thank you for taking the time to recognize a Jefferson County Human Services employee who has gone above and beyond to show kindness, caring and compassion to the people of Jefferson County.

Nominations are accepted year-round, and nominations received after June 5, 2023, will be considered next year, so the Human Services Board has time to fully consider nominations.

If you need more space, please feel free to attach a separate piece of paper.

ABOUT YOU (THE NOMINATOR)

Name* Anna Falci Date* 5/25/23

Email* annaf@jeffersoncountywi.gov Phone* 920-650-2018

ABOUT THE PERSON YOU ARE NOMINATING (THE NOMINEE)

Name* Jeremy Meixner

Email* jmeixner@jeffersoncountywi.gov Phone* 920-674-8781

The ideal nomination tells a story, i.e., a specific problem or event and how the nominee transformed the situation). We aren't looking for information about how amazing the nominee is as a human (they are!). The goal is to inspire others and to recognize the person's individual story.

The clinic began working with an individual who was placed on a Ch. 51 in August 2021. This individual reported that they had a desire to end their life by a shootout with police. During this time this individual had ongoing, substantial police contact and was returned to a more restrictive setting due to lethal actions to end their life. As a former police officer themselves this individual had suffered extensive PTSD and had begun using alcohol. This resulted in them being sent involuntarily back to hospitals in September 2021, October 2021, January 2022, February 2022, January 2023, February 2023 and March 2023. During this period this individual also completed two residential treatment programs for AODA and countless admissions and releases to detox.

It is fair to say that during this time this individual's treatment team felt as though they were stuck in a cycle and running out of resources. The team considered and explored admitting this individual to a locked, secure placement setting which would be the best secure setting to keep this individual safe. While his treatment team put on brave faces it would be remiss to think that there was not a sense of hopelessness for what we would do next. We felt stuck in a pattern of police contact, detox and hospitalizations that were clearly not working. Jefferson County Sheriff's Department, Cambridge Police Department and countless human services staff spent hours with this individual responding to situations and making plans to ensure his safety.

How did the Nominee improve the situation or address the need? We are especially interested in hearing about ways that the Nominee is finding a kind, caring, or compassionate response to a problem, when it may have been easier to give up.

Jeremy is the Clinic Community Outreach Worker, a newly developed position in 2023 that primarily works with those who have an AODA diagnosis. Jeremy is a Certified Peer Specialist and has a wonderful unique lived experience that he draws from in his work. Jeremy immediately spent time building rapport with this individual and developing a foundational relationship that would be instrumental in this individual's recovery. Fast forward to today and this individual is currently sober, living independently, maintaining employment and engaging with their community. There has been no police contact, hospitalizations or detoxes since Jeremy has been involved. All of this was possible through the extensive time and commitment Jeremy had to coming along side this individual and meeting them where they were at. This involved many spur of the moment meetings, ongoing coaching calls, emotional support and help with ensuring this individual had employment and a place to live. Jeremy has also worked extensively with this individual's support system to continue to cultivate compassion and kindness as they provide support. Through all this Jeremy never once complained about having to shift his schedule, countless calls and follow-ups regarding housing and employment resources and taking the time to visit with this individual when they moved to Dane County. It would have been easy for Jeremy to join the treatment team (especially being a new staff) and observe, but he did not. He actively encouraged team members to view this situation with compassion and addressed unhelpful language or viewpoints the team had with directness which was always rooted in kindness. Jeremy's viewpoint, ability to connect with others and constant engagement with this individual transformed their situation. This individual felt heard, seen and understood.

What was the outcome of the Nominee's work? How does this situation look now? Is this work ongoing? Has the Nominee's work inspired more change in this area?

This individual's life has completely transformed. While they have gone through painful losses such as a divorce and loss of their home, they have been open with Jeremy and have started to rebuild a life that they are proud of. This individual now has their own apartment in Dane County and fulltime employment. There truly are not enough words to be able to accurately describe the life altering changes that have occurred.

Even as I type this nomination Jeremy continues to exude compassion, flexibility and kindness in his work. Today Jeremy totally scraped his schedule in order to take a client at Lueder House to a residential treatment facility in order to present by a certain time to not lose their spot. When asked to do this (very early this morning!) Jeremy did not hesitate taking on a 4+ hour road trip that will take up his entire day.

Additionally, Jeremy had EMH contact with a different individual and had check-ins with him daily, oftentimes bringing him food and cleaning supplies all while encouraging him to consider detox. After several weeks of this Jeremy was able to facilitate an admission to a hospital and this individual's family from out of state flew in to support. Without Jeremy's coordination, psychoeducation on addiction and validation this family would not have been as involved or invested in this individual's recovery. There were times in this situation where it would have been easy for Jeremy to give up and say that this client was not ready for change, however, his ongoing check-ins and relationship he formed with this individual lead them to a safe place and avoided a potential alcohol commitment that was being explored due to this individual's dangerous use.

Jeremy has set a standard for expectation for care. He embodies responsive care that meets the individuals needs, even if that means later working hours, earlier working hours or sudden changes in schedules. His response always considers the individual and their needs (whether it is food, a gas card, or a word of encouragement) and he does his best to provide these.

Jeremy has partnered with EMH staff, Lueder House staff, front desk staff, clinic staff and works with individuals in the CSP and CCS program that could use his support. His actions have had a ripple affect on the entire division and his advocacy for those in their recovery journey inspires me on a daily basis.

REFERENCES, I.E. NOMINATION SUPPORTER We ask that you provide at least one reference to support the story you told above. That's someone else with knowledge or information about the impactful thing that the nominee did to inspire this nomination. There's space to provide additional references if you wish.

#1 (required)

Name* Holly Pagel

Email* hollyp@jeffersoncountywi.gov Phone* 920-674-8108

KINDNESS AND CARING IN ACTION AWARD

NOMINATION FORM

Thank you for taking the time to recognize a Jefferson County Human Services employee who has gone above and beyond to show kindness, caring and compassion to the people of Jefferson County.

Nominations are accepted year-round, and nominations received after June 5, 2023, will be considered next year, so the Human Services Board has time to fully consider nominations.

If you need more space, please feel free to attach a separate piece of paper.

ABOUT YOU (THE NOMINATOR)

Name* Her coworkers Date* _____

Email* _____ Phone* _____

ABOUT THE PERSON YOU ARE NOMINATING (THE NOMINEE)

Name* Jennifer Rhodes

Email* Jennifer.c@jeffersoncountywi.gov Phone* 920-674-8178

The ideal nomination tells a story, i.e., a specific problem or event and how the nominee transformed the situation). We aren't looking for information about how amazing the nominee is as a human (they are!). The goal is to inspire others and to recognize the person's individual story.

How did the Nominee improve the situation or address the need? We are especially interested in hearing about ways that the Nominee is finding a kind, caring, or compassionate response to a problem, when it may have been easier to give up.

I know you are looking for a specific problem or event that shows how a person transformed a situation, but I am hoping you will consider someone who does “a million little things” to make people’s lives better.

Jennifer Rhodes is a crisis worker for JCHS. She works third shift, which in my opinion makes her a saint already! LOL

Jennifer treats people with respect and dignity. She talks to them as if they were her family. There are many people who call to talk with her because she is caring and compassionate.

I will list just a few of the things that I know about that she has done to make a difference in peoples lives.

She has given rides to people who are released out of the jail at 4:00 a.m. and have no way to get home.

She paid for a young man’s hotel room out of her own money after he was thrown out of his house. This was someone she had worked with in his youth, and he trusted her.

A father called her boss (Kim Propp) to say she had saved his son’s life after talking him into going into a hospital for mental health assistance. The parents had tried for years to get their son help and he did not want to go. An hour in the room with Jennifer and he went willingly. The father was so grateful he cried.

She has gotten luggage, books, games, cards, coloring books, clothes, socks, stress balls, personal hygiene items and bedding for the Lueder Haus because she feels people should have some dignity and not have to carry their belongings in a garbage bag.

She volunteers at the food pantry and on more than one occasion has taken boxes of food to families in need. She has also delivered “hotel friendly” items to people who have no stove.

She had \$500 put into an account at Twice is Nice so case managers could bring their clients in to get clothing, coats and other items when they were in need.

A family needed laundry soap, a fan and food. She made sure they got it.

KINDNESS AND CARING IN ACTION AWARD

NOMINATION FORM

Thank you for taking the time to recognize a Jefferson County Human Services employee who has gone above and beyond to show kindness, caring and compassion to the people of Jefferson County.

Nominations are accepted year-round, and nominations received after June 5, 2023, will be considered next year, so the Human Services Board has time to fully consider nominations.

If you need more space, please feel free to attach a separate piece of paper.

ABOUT YOU (THE NOMINATOR)

Name* Erica Lowrey Date* 5/31/2023

Email* erical@jeffersoncountywi.gov Phone* 920-674-8170

ABOUT THE PERSON YOU ARE NOMINATING (THE NOMINEE)

Name* Jenny Witt

Email* JenniferWI@jeffersoncountywi.gov Phone* 920-674-8122

The ideal nomination tells a story, i.e., a specific problem or event and how the nominee transformed the situation). We aren't looking for information about how amazing the nominee is as a human (they are!). The goal is to inspire others and to recognize the person's individual story.

Jenny has been a case manager for many years on the CHIPS team, I have had the pleasure of being her co- worker and now her supervisor for a number of years. The running joke is that Jenny has a very hard time "cutting the cord" with youth and families with whom she works. Jenny continues to have relationships with youth, adoptive parents, foster parents, and even bio- parents, sometimes long after a case has closed. Jenny also carries some of the hardest cases, or longest lasting cases due to the complexities of finding permanence for the children. One of Jenny's long-term cases, over 6 years total with CPS, recently reached a heartwarming conclusion through the adoption of siblings into a very active, wonderful to work with, and amazing foster home. Jenny has built such a relationship with the home that the recently adopted siblings were not the first children of Jenny's to be placed in the home or adopted by the couple. Jenny would frequently talk about seeing the children at the home for her monthly contacts, and then go on about the progress and achievements that the other children have also made. Jenny also regularly keeps in contact with young adults who have aged out and want to reach out to her letting her know about life events and significant happenings in their lives.

How did the Nominee improve the situation or address the need? We are especially interested in hearing about ways that the Nominee is finding a kind, caring, or compassionate response to a problem, when it may have been easier to give up.

These siblings have high needs and Jenny was persistent in finding the most loving and appropriate home for them, together none the less! Jenny never gave up hope that there was a great fit for these two, just waiting to meet them and then, when found, she did all she could to assure that they were able to stay- including the enlistment of other JCHS teams like CLTS and CCS and Dr H.

What was the outcome of the Nominee's work? How does this situation look now? Is this work ongoing? Has the Nominee's work inspired more change in this area?

Janny has made a great impact on many families, children and youth throughout her tenure in Jefferson County with the adoption news story publicly showcasing one of the most recent. Jenny hung in with these 2 siblings for so many years, made tough decisions and was there when they were officially adopted into their forever family.

REFERENCES, I.E. NOMINATION SUPPORTER We ask that you provide at least one reference to support the story you told above. That's someone else with knowledge or information about the impactful thing that the nominee did to inspire this nomination. There's space to provide additional references if you wish.

#1 (required)

Name* Brent Ruehlow_____

Email* _____ Phone* _____

KINDNESS AND CARING IN ACTION AWARD

NOMINATION FORM

Thank you for taking the time to recognize a Jefferson County Human Services employee who has gone above and beyond to show kindness, caring and compassion to the people of Jefferson County.

Nominations are accepted year-round, and nominations received after June 5, 2023, will be considered next year, so the Human Services Board has time to fully consider nominations.

If you need more space, please feel free to attach a separate piece of paper.

ABOUT YOU (THE NOMINATOR)

Name* Natasha Pettschlag Date* 5/18/23
Email* NPettschlag@jeffersoncountyva.gov Phone* (920) 723-4665

ABOUT THE PERSON YOU ARE NOMINATING (THE NOMINEE)

Name* Katie Schultz
Email* KSchultz@jeffersoncountyva.gov Phone* (920) 728-8079

The ideal nomination tells a story, i.e., a specific problem or event and how the nominee transformed the situation). We aren't looking for information about how amazing the nominee is as a human (they are!). The goal is to inspire others and to recognize the person's individual story.

Back at the start of the covid pandemic, my husband lost his job, and shortly afterwards we lost our home, which then caused me to lose my in home daycare. I had for 8 years. We could not find a new place and ended up being homeless for almost 6 months w/ our kids and 2 dog. During this time we were living out of hotels, struggling to provide a roof over our families heads and Katie went above and beyond to help

How did the Nominee improve the situation or address the need? We are especially interested in hearing about ways that the Nominee is finding a kind, caring, or compassionate response to a problem, when it may have been easier to give up.

Katie improved the situation by getting assistance w/ hotel costs approved by HS. and also by getting our name on the list for housing. Katie continuously reached out to other departments and as well as people within her supervisor and to advocate for me and my family. even if we was told no, or got an answer, we didnt necessarily like she would keep trying. She would say tomorrow is a new day, abt can change and would

us anyway she could. She was in constant contact with anyone she could think of to find us a place to live and to try to help w/ the cost of the hotels. She was able to not only able to get us several hotel vouchers but if there weren't any available she went directly to Brian, Brent, and Kathy (the director at the time) and somehow managed to get the approval for Human Services to pay the hotel bill for short periods of time and even went above that and was able to get our name on a list for county housing (through opportunities at that time.) During the selection process Katie continued to advocate for us and tell our story to whomever she had to and eventually we were told that we were the family chosen for the available unit. Katie called me on a weekend, after business hours to tell us the news b/c she was so happy. She cried w/ me when she told me the news! We were able to sign a lease and get the keys within days of funding out and have had stable housing ever since. Katie is my outpatient ACPA therapist, she did not have to do any of the things that she did, her job description & status is to meet w/ me and to help me cope w/ stressors and things like losing my home. What Katie did was way above and beyond her job description.

try again.

try again. She would send out emails to anybody & everybody trying to find any sort of help or resources she could and never gave up, even when I wanted to.

What was the outcome of the Nominee's work? How does this situation look now? Is this work ongoing? Has the Nominee's work inspired more change in this area?

We were chosen for the available unit and was able to move in within days of being chosen. We have now lived there for almost 2 years and I actually ~~was~~ was just hired as a parent partner at Jefferson County and am officially an a county employee, all b/c of Katie. If we wouldn't have moved to the county housing this opportunity would never have happened! Now I hope to help the families I work with and have an impact like Katie did on me.

REFERENCES, I.E. NOMINATION SUPPORTER We ask that you provide at least one reference to support the story you told above. That's someone else with knowledge or information about the impactful thing that the nominee did to inspire this nomination. There's space to provide additional references if you wish.

#1 (required)

Name* Kenny Streege

Email* kemys@jeffersoncountywi.gov Phone* (920) 723-2830

#2. Brent Ruentow (920) 674-8148
BrentR@JeffersonCountywi.gov

#3. Brian Belford (920) 674-8117
BrianB@JeffersonCountywi.gov

KINDNESS AND CARING IN ACTION AWARD

NOMINATION FORM

Thank you for taking the time to recognize a Jefferson County Human Services employee who has gone above and beyond to show kindness, caring and compassion to the people of Jefferson County.

Nominations are accepted year-round, and nominations received after June 5, 2023, will be considered next year, so the Human Services Board has time to fully consider nominations.

If you need more space, please feel free to attach a separate piece of paper.

ABOUT YOU (THE NOMINATOR)

Name* Brittany Long Date* 6-1-23

Email* BrittanyL@jeffersoncountywi.gov Phone* 920-674-7462

ABOUT THE PERSON YOU ARE NOMINATING (THE NOMINEE)

Name* Laura Bambrough

Email* LauraB@jeffersoncountywi.gov Phone* 920-674-8124

The ideal nomination tells a story, i.e., a specific problem or event and how the nominee transformed the situation). We aren't looking for information about how amazing the nominee is as a human (they are!). The goal is to inspire others and to recognize the person's individual story.

How did the Nominee improve the situation or address the need? We are especially interested in hearing about ways that the Nominee is finding a kind, caring, or compassionate response to a problem, when it may have been easier to give up.

What was the outcome of the Nominee's work? How does this situation look now? Is this work ongoing? Has the Nominee's work inspired more change in this area?

I'd like to nominate Laura Bambrough for this award, who had a longstanding working relationship for 7 years with a consumer who, within this past year, was given a hospice diagnosis and has since passed away.

The consumer's primary support was their you adult child through this experience, who was understandably confused and overwhelmed at the process of navigating so many resources and changes, on top of dealing with their own emotions about the upcoming loss of their mother. Laura treated the consumer's family with the highest amount of respect and compassion during this difficult time. She showed genuine care for the consumer's child, offering to assist in countless ways and showing up to support them and advocate for the consumer during every single team meeting, phone call, and email.

Ultimately, when the time came to say goodbye, the consumer and their family specifically offered for Laura to come say farewell during the consumer's final days of life. I can only imagine how much there is to manage when moving a parent into hospice – coordinating services, ensuring the comfort of your loved one, and managing your own feelings of grief. This selfless offer for Laura to come visit speaks

volumes to the importance the consumer placed on their relationship with Laura. Laura spoke of the experience of visiting the consumer in the hospice facility as an honor, holding the consumer's hand and speaking together about their working relationship over the years during their final visit.

End-of-life is a topic and experience I would imagine many people shy away from, as it is uncomfortable to face our own mortality and painful to ultimately say goodbye. Throughout this entire months-long process, from the events leading up to this consumer being placed in hospice until ultimately their final goodbye, Laura proved the opposite to be true; she leaned into the experience and offered sincere support to this consumer and their family even when it was painful to do so. Laura's genuine care, kindness, and compassion for the work she does and the community to which she serves is an inspiration for us all!

REFERENCES, I.E. NOMINATION SUPPORTER We ask that you provide at least one reference to support the story you told above. That's someone else with knowledge or information about the impactful thing that the nominee did to inspire this nomination. There's space to provide additional references if you wish.

#1 (required)

Name* Tiffany Congdon

Email* tiffanyc@jeffersoncountywi.gov Phone* 920-674-1949

KINDNESS AND CARING IN ACTION AWARD

NOMINATION FORM

Thank you for taking the time to recognize a Jefferson County Human Services employee who has gone above and beyond to show kindness, caring and compassion to the people of Jefferson County.

Nominations are accepted year-round, and nominations received after June 5, 2023, will be considered next year, so the Human Services Board has time to fully consider nominations.

If you need more space, please feel free to attach a separate piece of paper.

ABOUT YOU (THE NOMINATOR)

Name* Jess Godek Date* 5/31/2023

Email* Jessicag@jeffersoncountywi.gov Phone* X8182

ABOUT THE PERSON YOU ARE NOMINATING (THE NOMINEE)

Name* Rebecca Brown

Email* RebeccaB@jeffersoncountywi.gov Phone* X8129

The ideal nomination tells a story, i.e., a specific problem or event and how the nominee transformed the situation). We aren't looking for information about how amazing the nominee is as a human (they are!). The goal is to inspire others and to recognize the person's individual story.

Two years ago, Rebecca was an integral part of conversations that addressed the difficult topic of how to reduce the disproportionality of youth of color being referred to the Youth Justice System in Jefferson County. Back then, Rebecca shared a vision of delivering preventative yet impactful interventions for students who receive discipline or youth justice referrals for incidents that occur while the student is in school that are restorative in nature. Rebecca assisted with the submission of a grant proposal that secured funding for a new project to bring Restorative Practices in the Schools to Reduce Disproportionate Minority Contact and then, in addition to her other job duties, took on a major leadership role in ensuring its success. Over the last two years, Rebecca has been a champion of Restorative Practices, which holds youth accountable for their actions while also drawing out their strengths, increasing competencies and ultimately making the victim whole. Rebecca's incredible ability to network and partner with our local school districts has been instrumental in getting this important work and practice off the ground. Under Rebecca's coordination, 47 teachers, social workers, counselors and administrators have been trained to provide restorative practices in the school setting as an alternative or enhancement to traditional school discipline or a formal youth justice referral. Furthermore, Rebecca coordinated a "train the trainers" class (which she also participated in) to deliver this important training to new teachers, counselors, workers and administrators throughout the county. Rebecca has now contacted additional school districts who had not been a part of the original project and is working with them to train their school personnel in this highly effective and impactful practice. Rebecca lives and breathes restorative practices and has been a great asset to the team, to area schools and to youth in the county. Her hard work and dedication on this project and worthy cause are why she is so deserving of the Kindness and Caring in Action award.

How did the Nominee improve the situation or address the need? We are especially interested in hearing about ways that the Nominee is finding a kind, caring, or compassionate response to a problem, when it may have been easier to give up.

_Rebecca has put in a number of hours, in planning and in training, as well as networking and building partnerships, with community members in the school districts of Jefferson County to enhance evidenced based restorative programming for students. This has truly been a labor of love, as Rebecca wholeheartedly believes in restorative practices as a way to effectively improve positivity in the schools, address concerning behaviors and social issues and to prevent students who do not belong in the criminal justice system out, including minority students. This is a philosophical shift that has not been an easy one to make for all schools, but Rebecca has not given up. She has worked tirelessly with schools in the area to educate them on the benefits of introducing and incorporating Restorative Practices in their schools and helping them to see the benefits of using Restorative Practices in place of traditional school discipline techniques that can lead to disconnection and isolation for students that already struggle in the educational setting.

What was the outcome of the Nominee's work? How does this situation look now? Is this work ongoing? Has the Nominee's work inspired more change in this area?

Rebecca has really helped to move the Restorative Practices to Reduce DMC along very well. She has been instrumental in creating sustainability and expandability throughout the county. She has provided outreach to a number of new school districts and maintained her great connections with the current school districts in the collaborative. Her energy around Restorative Practices could almost be described as contagious, and her approach to infusing this practice into the schools has helped a number of students, teachers and administrators feel more positive about school. Additionally, 57 students have been offered a restorative practice instead a more traditional school discipline method, such as detention, in school suspension or out of school suspension since the inception of the Restorative Practices in the schools project began in the fall of 2021. That number is sure to grow with Rebecca's outreach to bring other school districts in the county into the RJP collaborative.

___ In closing, this is a quote I received from the trainer Rebecca worked with last fall to train ten amazing folks to be trainers of the Restorative Practices in the Schools curriculum. It speaks volumes of how much of an impact Rebecca has made:

_ **"I have worked with schools and outside groups before. As you know, entities can be insular. I think it is so powerful that you are willing to partner with each other, which is why the relationships of trust you are building will continue to be impactful."** Bill Boyle, IIRP trainer

REFERENCES, I.E. NOMINATION SUPPORTER We ask that you provide at least one reference to support the story you told above. That's someone else with knowledge or information about the impactful thing

that the nominee did to inspire this nomination. There's space to provide additional references if you wish.

#1 (required)

1. Name* ____Joshua Kerr – Watertown High School Principal_____

Email* kerrj@watertown.k12.wi.us

Phone* _920-262-7500_____

2. Jennifer Pennington – Watertown High School Associate Principal

penningtonj@watertown.k12.wi.us

Phone – 920-262-7500 ext. 6805

POLICY STATEMENT FOR FUNDING REQUESTS MADE TO THE HUMAN SERVICES BOARD

Each year the Jefferson County Human Services Board must plan, review and recommend an annual budget to the County Administrator and County Board. As part of this process a public hearing is held in order for the Board to consider funding requests and other concerns or suggestions.

The Human Services Board has adopted the following guidelines when considering funding requests:

- Organizations requesting funding must make an appearance before the Human Services Board at a Public Hearing or other designated time and provide their funding requests in written form prior to the Board's final Budget deliberations.
- Funding requests must clearly demonstrate that their programs or services offer benefit to the Human Services Department and coincide with the mission and purpose of the Department.
- All individuals served by program proposals must be Jefferson County residents.
- Organizations that are funded must be willing to cooperate and collaborate with the Human Services Department and accept guidance on the use of funds if deemed appropriate by the Human Services Board.
- Organizations that are funded will not rely on a County allocation as their total operational Budget.