

Proposed - Jefferson County Governance & Community Results Matrix

<u>Transformative Government</u> We proactively invest in innovation, technology and our workforce to ensure financial sustainability, efficiently manage resources, proactively prepare for change, and deliver exceptional services. Through strong communication, collaboration, and expertise, we work with our partners and community to address challenges and plan for the future with mutual respect, trust and support.	<u>Diverse Housing Opportunities</u> Our multi-generational community members have a wide variety of flexible and adaptable housing options which will be developed in consideration of the social and environmental impacts. Through a focus on attainable housing policies such as mixed-use development, senior housing, and urban redevelopment, the County will protect our prime farmland and environmental assets.	<u>Highly Regarded Quality of Life</u> Because of the high quality of life and opportunities to thrive in our County, we attract diverse groups of people looking for a place to call home, primary employers, and travelers. We are known for our rural character, safe communities, commitment to sustainability, friendly and welcoming nature, and strong primary and secondary education systems.	<u>Intentional Economic Growth</u> This strategic priority outlines our commitment to fostering intentional economic growth that harmonizes with our environment, preserves our unique identity, and elevates the quality of life for all residents. Our approach results in growth that aligns with the strengths and goals of Jefferson County. Our aim is to avoid overdevelopment that could compromise the natural resources and character that define the county.	<u>Safe & Healthy Community</u> Jefferson County is committed to a safe, healthy, and active community. We support this commitment with engaged public safety services; robust public health and social service networks; and ample open space and recreation options"	<u>Sustainable Resources & Innovative Infrastructure</u> As we build a safe, welcoming, engaged and economically vibrant community today, we remain focused on tomorrow. We're building innovative and sustainable infrastructure, protecting our natural resources, and strengthening our resilience to environmental change.
Develop an inclusive, proactive and efficient government to drive positive change	Encourage and promote thoughtful planning, diversity, and density in housing stock	Foster community pride & civic engagement by increasing opportunities for public involvement, in line with best practices & legal requirements	Support a thriving business community through business retention, expansion, and attraction efforts	Maintain and improve public health and safety	Deliver outstanding services to residents through a healthy, well maintained infrastructure system
Enhance the organization's fiscal stability & increase efficiency & effectiveness	Increase attainable housing options and all price points	Enhance community involvement, education & regional partnerships to strengthen the level of public trust	Support & strengthen a more robust, diverse, & sustainable economy in ways that reflect community values & provides for affordable housing opportunities	Enhance community engagement & strengthen relationships between the community & public safety services	Invest in modern infrastructure to enhance connectivity and competitiveness
Deliver accessible, equitable, high-quality services that enhance quality of life	Plan for the impacts of housing	Attract visitors and future residents to Jefferson County	Support and facilitate workforce development and participation	Promote physical health through providing recreation opportunities, parks, open space & multiple transportation options	Promote, protect & enhance a healthy, sustainable environment & its natural resources
Strengthen internal, intergovernmental, and community partnerships	Actively support attainable & affordable housing through County projects & opportunities with developers	Achieve a well-maintained community through comprehensive & equitable code compliance, & development that is compatible with community values	Foster partnerships and collaboration to serve as a catalyst for intentional economic growth for the county, cities and villages	Support social services, community partners & housing opportunities	Achieve a sustainable environmental and energy future
Implement innovative local government programs, new ideas & best practices; be recognized as a model for others to follow	Create and implement programs, policies, ordinances, regulations and tools to encourage housing development within Jefferson County	Support diverse employment opportunities that provide residents with a living wage	Support efforts and pursue improvements to our road ways, bike trails and railways to support residents, workforce and commerce	Provide public safety services with resources, staff & training responsive to the community's needs	Utilize longrange plan(s) that identify the community's future infrastructure needs & all associated costs
Be an employer of choice through inclusive recruitment & by providing employees with the necessary tools, training, support & compensation	Coordinate and collaborate with municipalities on the effects of housing on service utilization	Support the community's social infrastructure needs; assist those partner organizations that provide services the County does not	Collaborate with public and private sectors to improve broadband coverage across the county, ensuring digital equity for all residents and businesses	Enforces laws fairly, justly, and equitably.	Anticipate and plan for environmental vulnerabilities, to include drought, zoonotic, flooding, heavy storms and other ddsaster events

Proposed - Jefferson County BPA's (Basic Program Attributes)

Demand (Change in demand for the program)	Population Served (Percent of the community served by the program)	Cost Recovery (Percent cost recovery of program)	Mandate (Mandate to provide program)	Reliance (Reliance on the city to deliver program)
Decrease	10% or less of residents benefitting	No cost recovery	No mandate	Other external service provider(s) - Public sector
Flat	11% to 50% of residents benefitting	Recovers 1 to 25% of costs	Self Mandate (Council, city ordinance or city charter)	Other external service provider(s) - Private sector
Increase	51% or more of residents benefitting	Recovers 26 to 49% of costs	State or Federal mandate	Other internal and external service provider(s)
		Recovers 50 to 74% of costs		Other internal service provider(s)
		Recovers 75 to 100% of costs		Full reliance - sole service provider