



CCS Team Lead

Explore. Thrive. Belong.

Jefferson County is the Heart of the Heartland. We offer the best of Wisconsin living with safe, family oriented, vibrant business and civic communities surrounded by picturesque farmland. Jefferson County is proud of our small-town living options and easy access to major urban centers.

ABOUT HUMAN SERVICES BEHAVIORAL HEALTH OF JEFFERSON COUNTY

Jefferson County's Human Services Behavioral Health division serves Jefferson County residents who are experiencing mental health and substance use concerns through a variety of settings; Comprehensive Community Services (CCS) is community-based. The staff is committed to delivering evidence-based practices by providing person-centered and recovery-focused services.

We are seeking two CCS Team leads to join our Behavioral Health Division- one specializing in our Children's services and the other specializing in our Adult Services.

WHAT YOU WILL DO

The CCS Team Lead provides leadership, quality assurance, and staff support to ensure the effective delivery of person-centered, recovery-oriented services. This position mentors staff, oversees compliance with documentation standards, and supports service coordination. Additionally, the CCS Team Lead represents the mental health professional role in recovery team meetings and assists with administrative functions to enhance program efficiency.

SOME ESSENTIAL RESPONSIBILITIES

- Provides leadership in interdisciplinary team meetings, fostering collaboration and alignment on treatment goals and service strategies, while acting as a liaison between different departments to ensure streamlined communication and coordination of services.
- Supports onboarding and training of new staff, providing guidance on policies, procedures, and documentation expectations while offering ongoing mentoring and constructive feedback to staff, fostering professional development and adherence to best practices.
- Provides service facilitation and case management, ensuring consumers receive appropriate referrals and access to community resources, while collaborating with external agencies, community partners, and stakeholders to enhance service coordination and resource accessibility.
- Carries a small caseload, conducting assessments, suicide and violence risk evaluations, and diagnostic screenings to support consumer well-being and crisis prevention and develops treatment plans in collaboration with consumers, setting measurable goals, identifying strengths and barriers, and aligning interventions with individual recovery objectives.

Requirements:

- Master's Degree in Social Work, Counseling, or Marriage and Family Therapy.
- Licensed Clinical Social Worker (LCSW), Licensed Professional Counselor (LPC) and/or Licensed Marriage and Family Therapist (LMFT)
- At least 2 years of experience in mental health, substance use, or community-based behavioral health services.

Preferred Requirements:

- Master's Degree in Social Work, Counseling, or Marriage and Family Therapy.
- Licensed Clinical Social Worker (LCSW), Licensed Professional Counselor (LPC) and/or Licensed Marriage and Family Therapist (LMFT)
- Four years of experience in mental health, substance use, or community-based behavioral health services.
- Substance use counseling experience



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Wage & Benefits

This position pays \$34.78 - \$36.76/ hour based on successful experience and qualification.
Entire Range up to \$44.74/hour.

Benefits Highlights

Paid Vacation Health insurance* Health insurance opt Out Plan * Dental & Vision insurance* Life insurance* Wisconsin Retirement System* Health Savings Account * Deferred Compensation Program* Group Life insurance *
Short- & Long-Term Disability

Employees at Jefferson County Value

Competitive Pay* Excellent Benefits* Great Coworkers* Flexibility* Advancement & Opportunity* Family Feel

HOW TO APPLY: For a full job description and link to apply online, please visit the County's web site at
jeffersoncountywi.gov.

Jefferson County is an Equal Opportunity Employer