



# Family Development Worker

Explore. Thrive. Belong.

*Jefferson County is the Heart of the Heartland. We offer the best of Wisconsin living with safe, family oriented, vibrant business and civic communities surrounded by picturesque farmland. Jefferson County is proud of our small-town living options and easy access to major urban centers.*

## WHAT WE ARE LOOKING FOR

Jefferson County is looking to add a Family Development Worker to the Child and Family Division with the Human Services Department whose mission is to enhance the quality of life for individuals and families living in Jefferson County by addressing their needs in a respectful manner and enable citizens receiving services to function as independently as possible, while acknowledging their cultural differences.

## WHAT YOU WILL DO

This role will be working closely with Child Protective Services (CPS) Case Managers by providing services to families to reunify children on a permanent basis to families that may have barriers that prevent them from obtaining these services on their own. Examples of the barriers may be mental illness, developmental or physical disabilities, and/or alcohol or drug abuse.

## SOME ESSENTIAL RESPONSIBILITIES

You will be successful in this role by completing the following tasks and responsibilities:

- Supervises family visitation and interaction in the community, in homes, and at the agency.
- Supports families through teaching of everyday living skills (i.e. nutrition, housekeeping, hygiene, employment support, financial planning); transporting families to various appointments; educating families in parenting skills; and assisting in crisis management.
- Ensures information is communicated and understood between families, care providers, and case managers and documents family interactions and visitations in State database.
- Assesses client's situation, including strengths, challenges, and progress.
- Attends court hearings and when necessary, gives testimony to observations.
- Participates in childcare for evening hours trauma parenting group, foster care group or other group meeting the agency may hold.
- Provides a "drop-in" service to case managers for families that may have partially unsupervised visits.
- Assists case managers with administrative tasks, such as record requests and case closures.

## Requirements:

- Associate's degree and one-year relevant experience or an equivalent combination of education and experience.

## Preferred Requirements:

- Five to six years related experience and or training; or a bachelor's degree in social work field; or an equivalent combination of education and experience.

### Wage & Benefits

Wage is \$23.76 - \$25.13/ hour.

Full range extends to \$31.27/hour.

### Benefit Highlights

\*2 weeks paid vacation\* Health insurance\* Health insurance Opt Out Plan \* Dental & Vision insurance\*  
\* Life insurance\* Wisconsin Retirement System\* Health Savings Account \* Deferred Compensation Program\*  
\*Group Life insurance \*  
\*Short & Long Term Disability\*

### Employees at Jefferson County Value

\*Competitive Pay\* Excellent Benefits\* Great Coworkers\* Flexibility\* Advancement & Opportunity\* Family Feel\*

**HOW TO APPLY:** For a full job description and link to apply online, please visit the County's web site at [www.jeffersoncountywi.gov](http://www.jeffersoncountywi.gov)

*Jefferson County is an Equal Opportunity Employer*