

# Children, Youth & Family Human Services Professional I/II

Explore. Thrive. Belong.

Jefferson County is the Heart of the Heartland. We offer the best of Wisconsin living with safe, family oriented, vibrant business and civic communities surrounded by picturesque farmland. Jefferson County is proud of our small-town living options and easy access to major urban centers.

#### WHAT WE ARE LOOKING FOR

Jefferson County is looking for a Children, Youth & Family Human Services Professional to join the Child and Family Division with the Human Services Department whose mission is to enhance the quality of life for individuals and families living in Jefferson County by addressing their needs in a respectful manner and enable citizens receiving services to function as independently as possible, while acknowledging their cultural differences.

#### WHAT YOU WILL DO

The Children, Youth & Family Human Services Professional I/II position is focused on Family Teaming Worker duties. The Family Teaming Worker will support the development and implementation of family team meetings using the Family Teaming model. Work includes receiving and managing referrals; facilitating team meetings; completing assessments and plans of care. This position requires a strength-based and family-centered approach.

#### **SOME ESSENTIAL RESPONSIBILITIES**

You will be successful in this role by completing the following tasks and responsibilities:

- Advocates for and supports permanency outcomes for children and youth in out-of-home care, ensuring they achieve stable and lasting placement.
- Collaborates in staffing, family team meetings, and other multidisciplinary meetings to ensure informed decision making and to facilitate necessary services in the best interest of the children, youth and families.
- Documents and reports interactions in compliance with departmental policies and Wisconsin State Statues accurately and timely including but not limited to assessments, plans, evaluations, reviews, progress notes, and reports.
- Family Teaming Worker: Proficient knowledge and application of Family Find and Family Teaming models.

# **Requirements:**

- Level I: Bachelor's degree in social work, Human Services, or related field; or an Associate's degree with at least five years of professional experience in social work or related field; or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the position.
- Level II: Bachelor's degree in social work, Human Services, or a related field, plus to two three years of professional experience in social work, child welfare, or a related field; or an equivalent combination of education and experience sufficient to demonstrate advanced skills in case management and crisis intervention for complex cases.

### **Preferred Requirements:**

- Level I: CHIPS Case Manager, Youth Justice Manager, and Family Teaming Worker Certifications preferred.
- Level II: CHIPS Case Manager, Youth Justice Manager, and Family Teaming Preferred knowledge/training and advanced understanding in trauma-informed care.

## Wage & Benefits

The starting hourly wage range is \$29.93 - \$31.65/hour depending on education and experience. Potential to earn up to \$38.49/hour dependent on successful annual reviews.

# **Benefit Highlights**

\*Paid vacation\* Health insurance\* Health insurance Opt Out Plan \* Dental & Vision insurance\*

\* Life insurance\* Wisconsin Retirement System\* Health Savings Account \* Deferred Compensation Program\*

\*Group Life insurance \*

Jefferson County offers an excellent, comprehensive benefits package.

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**Employees at Jefferson County Value** 

\*Competitive Pay\* Excellent Benefits\* Great Coworkers\* Flexibility\* Advancement & Opportunity\* Family Feel\*

HOW TO APPLY: For a full job description and link to apply online, please visit the County's web site at <a href="https://www.jeffersoncountywi.gov">www.jeffersoncountywi.gov</a>

Jefferson County is an Equal Opportunity Employer