



Highway Superintendent

Explore. Thrive. Belong.

Jefferson County is the Heart of the Heartland. We offer the best of Wisconsin living with safe, family oriented, vibrant business and civic communities surrounded by picturesque farmland. Jefferson County is proud of our small-town living options and easy access to major urban centers.

ABOUT THE HIGHWAY DEPARTMENT OF JEFFERSON COUNTY

Jefferson County's Highway Department works diligently to keep our roads safe by upgrading, repairing, and maintaining 390 lane-miles of State Highways (100 lane-miles are located on Interstate Highway 94), 521 lane-miles of County Trunk Highways, and various Town Highways as requested.

WHAT YOU WILL DO

The Highway Superintendent is responsible for overseeing, planning, and directing the maintenance and construction operations of Jefferson County's highways and associated infrastructure. This position ensures that all projects meet safety standards, are completed on schedule, and are within budget, while adhering to federal, state, and local regulations. The Superintendent also supervises highway personnel and coordinates emergency response operations, contributing to the safe and efficient operation of Jefferson County's highway network.

With the necessary knowledge and experience, you will be successful in this role by completing the below key tasks and responsibilities:

- Plans, coordinates, assigns, directs, and supervises highway maintenance and construction projects, ensuring efficient use of resources and compliance with county standards.
- Issues and oversees permits related to driveways, right-of-way activities, oversize load movements, and utility contractor work.
- Assists with speed zone studies for the Traffic Safety Committee and municipalities, contributing to safety recommendations and improvements.
- Plans and organizes construction projects, including aggregate production, culvert replacement, ditching, demolition, and work assignments, ensuring quality control in setting grades, surveying, and leveling.
- Develops and maintains an annual work schedule, providing updates to the public regarding road closures and re-openings.

Requirements:

- Associate's degree in engineering, construction management, or a related field and five years of highway construction experience or equivalent level of education, experience, and knowledge.
- Three years of proven leadership and supervisory experience.

Preferred Requirements:

- Bachelor's degree in civil engineering, construction management or related field and five years of experience.



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Wage & Benefits

We pay \$37.51 - \$39.45/hour based on candidate's successful experience and qualification.

Potential to earn up to \$48.23/ hour with successful annual reviews.

Jefferson County offers an excellent, comprehensive benefits package.

[Click Here for 2024 Jefferson County Benefits](#)

Benefit Highlights

- *2 weeks paid vacation*
- *Health insurance*
- *Health insurance Opt Out Plan*
- *Dental & Vision insurance*
- * Life insurance*
- * Wisconsin Retirement System*
- *Health Savings Account *
- *Deferred Compensation Program*
- *Group Life insurance *

Employees at Jefferson County Value

- *Competitive Pay*
- *Excellent Benefits*
- *Great Coworkers*
- *Flexibility*
- *Advancement & Opportunity*
- *Family Feel*

HOW TO APPLY:

For a full job description and link to apply online, please visit the County's web site at jeffersoncountywi.gov.

Jefferson County is an Equal Opportunity Employer