



## **Highway Maintenance Worker**

Jefferson County's Highway Department works diligently to keep our roads safe by upgrading, repairing, and maintaining 390 lane-miles of State Highways (100 lane-miles are located on Interstate Highway 94), 521 lane-miles of County Trunk Highways, and various Town Highways as requested. These responsibilities include reconstructing and resurfacing county and town highways, removing snow and preventing ice accumulation, installing signs, maintaining and repairing department equipment, performing welding tasks for equipment, issuing permits to install driveways on County Trunk Highways, providing emergency assistance, and supporting other county departments in completion of special projects.

The department is creating an eligibility list for Maintenance Workers that will perform a variety of road maintenance, repair, and construction tasks and operate necessary equipment when needed, in order to maintain safe Jefferson County roadways for the traveling public.

With the necessary knowledge and experience, you will be successful in this role by completing the below key tasks and responsibilities:

- Operating a variety of light and heavy road maintenance and construction equipment and tools to perform road surface and shoulder maintenance such as: paving, shouldering, grading, sweeping, sealcoating, patching, and striping
- Performing should to right-of-way maintenance such as: removing debris and hazards, cutting brush and trees, mowing roadsides, and vegetative management
- Inspecting, installing, replacing, and maintaining culverts and drainage; cleaning out streams, lakes, and ditches; catching basins, inlets, and other drain structures; clearing debris
- Preparing safe work sites and clearing hazards
- Performing winter maintenance, snow removal, and shop maintenance
- Variety of other tasks and information provided on posted job description.

Starting wage: \$24.86/hour; 40 hours/week

Schedule: October-April you will work Monday through Friday; 8 hours/day

May-September you will work Monday through Thursday; 10 hours/day

Benefits: Eligible for our excellent benefit package with details at the below link

[https://www.jeffersoncountywi.gov/departments/human\\_resources/pay\\_and\\_benefit\\_information.php](https://www.jeffersoncountywi.gov/departments/human_resources/pay_and_benefit_information.php)

### **Qualifications Needed:**

- High school diploma or equivalent required with three years related experience and/or training; or an equivalent combination of education and experience.
- Class A CDL

### **Qualifications Preferred:**

- Four years related experience and/or training

Applications will be continuously accepted and positions will be filled as they become available

Application and position details are available at [www.jeffersoncountywi.gov](http://www.jeffersoncountywi.gov) or  
Jefferson County Human Resources: 311 S. Center Ave. Room 111, Jefferson, WI 53549

*Jefferson County is an Equal Opportunity Employer*