



Water Resources Management Specialist

Explore. Thrive. Belong.

Jefferson County is the Heart of the Heartland. We offer the best of Wisconsin living with safe, family oriented, vibrant business and civic communities surrounded by picturesque farmland. Jefferson County is proud of our small-town living options and easy access to major urban centers.

ABOUT THE LAND AND WATER CONSERVATION DEPARTMENT OF JEFFERSON COUNTY

Jefferson County's Land and Water Conservation Department (LWCD) has made it their mission to work together to protect and enhance the environment by providing conservation of soil and water resources for Jefferson County while administering State Statutes and County Ordinances that conserve and protect our natural resources.

WHAT YOU WILL DO

The LWCD is currently hiring a Water Resources Management Specialist to provide direction and experience in the management of land and water resources. As an experienced, knowledgeable, and passionate individual, you will be successful in this role while completing the following key tasks and responsibilities:

- Provides technical expertise and education to other County Departments, County Committees, resource organizations and citizens on lakes, rivers, ground water, aquatic invasive species, and wetland issues/concerns, laws, programs, and management.
- Develops, updates, and assists with implementation of lake and aquatic plant management plans.
- Facilitates and participates in meetings of resource organizations and the public to achieve consensus on management decisions/recommendations.
- Implements cost-sharing programs that protect water resources and prevent erosion.
- Performs water quality, aquatic plant, and other resource monitoring in order to determine trends on lakes and rivers and to aid in management plan development.
- Trains citizens how to perform lake and stream water quality monitoring, how to monitor for aquatic invasive species, how to educate boaters about aquatic invasive species laws, and how to implement purple loosestrife biocontrol. Communicates program information to volunteers, distributes equipment, performs field checks, assists with data entry as needed, and performs quality assurance checks on data.
- Provides aquatic invasive species education and outreach to partners and stakeholders including updates on activities and programs, program materials to bait shops, and posts on social media.
- Applies for and administers grants to fund water resources-related projects in coordination with relevant partners. Writes and submits final reports including any required financial accounting for the grants.
- Investigates and provides a response to citizen complaints and concerns involving water pollution, wetland disturbance, invasive species, excess manure spreading, manure runoff, and other agricultural and resource concerns.
- Variety of other tasks necessary

Requirements:

- Bachelor's degree in Agriculture, Agronomy, Environmental Sciences, Geography, Geology, Limnology, or other closely related field; or an equivalent combination of education and experience.
- Valid driver's license

Preferred Requirements:

- Bachelor's degree in the above listed fields plus two years' experience.



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Wage & Benefits

We pay \$31.45 - \$34.15/ hour based on candidate successful experience and qualification.

Benefit Highlights if Full Time

*Health insurance*Health insurance opt Out Plan*Dental & Vision insurance
*Life insurance*Wisconsin Retirement System*Health Savings Account*Deferred Compensation Program*

2026 Gold Certified Family Friendly Workplace

Employees at Jefferson County Value

*Competitive Pay*Excellent Benefits*Great Coworkers*Flexibility*Advancement & Opportunity*Family Feel*

HOW TO APPLY: For a full job description and link to apply online, please visit the County's web site at jeffersoncountywi.gov.

Jefferson County is an Equal Opportunity Employer

